



Board of Trustees

Minutes of Annual Board Meeting

August 15, 2018

Our Approach: Student-centric. Innovative.

Our People: Passionate. Engaged.

Our Students: Inspired. Empowered. Educated.

1. **Matt Norton called the meeting to order at 2:03 p.m.**

2. **Roll Call/Guests:**

Board Members	Present	Absent	Arrival After Roll Call
1 Kelly Arndt – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 Adam Davenport – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 David Kalman – Member	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4 Jason Levine – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 Susan Lippens – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 Gina Lopez – Member	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7 Jacob Moeller – Board Treasurer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 Matt Norton – Board President	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 Stephen Vasquez – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 Jennifer Wise – Board Secretary	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 Sarah Zimmerman – Board Vice President	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12 OCCS Ex Officio Representative – Lisa Burke	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Also in attendance were: Senior Head of School Dr. Kristin Stewart; SVP Northern Region K12, Inc. Jennifer Sims; K12 Operations Manager Emily Rogers; K12 HR Business Partner Myrna Taylor; K12 School Treasurer Kate Diu; K12 Central Region Academic Data Analyst Allison Bentley; K12 Northern Region Finance Director Kelly Warnke; K12 Regional VP Darrin Reed; OHVA Legal Counsel Renisa Dorner as well as various members of the K12 administrative team.

3. **Farewell to retiring Regional VP Jennifer Sims and her remarks**

Ms. Sims has been with OHVA since its inception. She commented about the growth of the school after starting with just 400 students. All in attendance thanked Ms. Sims for her many years of service to OHVA and wished her the very best during her well-earned retirement.

4. **Introduction of New Regional VP Darrin Reed and his remarks**

Mr. Reed has held various positions which have allowed him to be actively involved with OHVA. He looked forward to continuing the great work created by Ms. Sims and the OHVA/K12 team. There should be a seamless transition. All in attendance welcomed Mr. Reed.

5. **Public Participation on Agenda Items:** None.

6. **Public Participation on Non-Agenda Items:** None.



7. Minutes of the Regular Meeting of June 12, 2018 were approved as written upon motion by Mr. Vasquez and seconded by Ms. Arndt, and approved by all in attendance.

8. Personnel / Staff Development

a. Lori Madeiros not returning as HR manager

Dr. Stewart advised the Board Ms. Madeiros would not be returning as the HR Manager as she has decided to resign from her position at K12 following the birth of her child. K12 is currently searching for a new HR Manager and has held 4-5 interviews towards that process. K12 will continue to provide assistance for HR resources until a new HR Manager is selected.

b. Staff Agreements

Motion I: Resolution regarding Employment Agreements

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the OHVA Employment Agreements to the individuals listed below as presented by the Head of School and reviewed with the HR Committee (*this list does not contain individuals who were approved for 3 year contracts last year):

NAME	Job Title	Type of Contract	Original Hire Date
Rachell McVay	HS Art	1 Year	8/2/2018
Jessica Warnecke	Intervention Specialist	1 Year	8/1/2018
Nicole Prunty	Intervention Specialist	1 Year	8/1/2018
Amy Corns	Intervention Specialist	1 Year	8/1/2018
Carrie Johnston	Intervention Specialist	1 Year	8/1/2018
Erin Divens	Intervention Specialist	1 Year	8/1/2018
Rachel Wright	Intervention Specialist	1 Year	8/1/2018
Michael Weidner	Intervention Specialist	1 Year	8/1/2018
Kelsey Milich	Intervention Specialist	1 Year	8/1/2018
Julie Merrill	Intervention Specialist	1 Year	8/1/2018
Lisa Pittman	Intervention Specialist	1 Year	8/1/2018
Heather Blazina	Family Success Liaison	1 Year	8/1/2018
Adrienne Rubin	Family Success Liaison	1 Year	8/1/2018
Julie Brewer	Intervention Specialist	1 Year	8/1/2018
Lauren Karas	Intervention Specialist	1 Year	8/1/2018
Michelle Sanders	Intervention Specialist	1 Year	8/1/2018
Suzanne Bush	Intervention Specialist	1 Year	8/1/2018
Elizabeth Strbik	At Risk Serv RTI Coordin	1 Year	4/9/2018
Sunny Schultheis	Teacher HS	1 Year	3/26/2018
Carol Briscoe	Intervention Specialist	1 Year	3/19/2018
Marisa Burns	Intervention Specialist	1 Year	3/19/2018
Abigail Butler	Intervention Specialist	1 Year	3/19/2018
Melissa Bissell	Transition Svcs Liaison	1 Year	3/19/2018
Hallie Schuster-Brokaw	Transition Svcs Liaison	1 Year	3/19/2018



Rachel Phillips	Teacher HS	1 Year	3/12/2018
Lynsey Cyrus	Intervention Specialist	1 Year	3/5/2018
Renee DeLuca	Advisor	1 Year	3/2/2018
Kristen McCoy	Guidance Counselor	3 Year	3/2/2018
Carrie Leon	Intervention Specialist	1 Year	3/2/2018
Richard Noble	Teacher HS	3 Year	3/2/2018
Mandy Safriet	Teacher HS	1 Year	3/2/2018
Bridget Canfield	Intervention Specialist	1 Year	2/28/2018
Natalie Jackson	Intervention Specialist	1 Year	2/28/2018
Dreama Rice	Advisor	1 Year	2/26/2018
Heather Wilhelm	Advisor	1 Year	2/26/2018
Elliott Giles	Family Success Liaison	1 Year	2/26/2018
Kelly Novy	Intervention Specialist	1 Year	2/26/2018
Jamie Reynolds	Intervention Specialist	1 Year	2/26/2018
Chad White	Teacher HS	1 Year	2/26/2018
Rachelle Wunder	Advisor	1 Year	2/21/2018
Crystal Ake	Guidance Counselor	3 Year	2/21/2018
Sarabeth Wolf	Intervention Specialist	1 Year	2/21/2018
Lea Moser	Teacher Elementary School	1 Year	2/21/2018
Brian Dunlap	Teacher HS	1 Year	2/21/2018
Clarissa Lairson	Teacher HS	1 Year	2/21/2018
Michelle Markota	Advisor	1 Year	2/20/2018
Caela Walker	Family Success Liaison	1 Year	2/20/2018
Valerie House	Intervention Specialist	1 Year	2/20/2018
Bobbi Johnson	Intervention Specialist	1 Year	2/20/2018
Melissa Robinette	Intervention Specialist	1 Year	2/20/2018
Tracie Rush	Intervention Specialist	1 Year	2/20/2018
Amy Cirino	Teacher Elementary School	1 Year	2/20/2018
Donna Bogard	Teacher Middle School	3 Year	2/20/2018
Christina Clason	Teacher Middle School	3 Year	2/20/2018
Stacy Alonzo	Guidance Counselor	3 Year	2/15/2018
Cynthia Culver	Intervention Specialist	1 Year	2/15/2018
Kelly Hoover	Intervention Specialist	1 Year	2/15/2018
Gigi Apple	Teacher Elementary School	1 Year	2/15/2018
Lacee Milliken	Teacher Elementary School	1 Year	2/15/2018
Diana Boehmer	Teacher HS	1 Year	2/15/2018
Rebecca McNeese	Teacher HS	1 Year	2/15/2018
Ruby Rayburn	Teacher HS	1 Year	2/15/2018
Maura Scott	Teacher HS	1 Year	2/15/2018
Jessica Weber	Teacher HS	3 Year	2/15/2018
Lisa Goss	Family Success Liaison	1 Year	2/14/2018
Kimberly Stewart	Family Success Liaison	1 Year	2/14/2018



Joanna Gerbus	Intervention Specialist	1 Year	2/14/2018
Leah Kulpinski	Intervention Specialist	1 Year	2/14/2018
Amy Muehlenbruch	Teacher HS	1 Year	2/14/2018
Kassandra Underwood	Teacher HS	1 Year	2/14/2018
Amy Thornton	Advisor	1 Year	2/12/2018
Sara Taylor	Guidance Counselor	3 Year	2/12/2018
Daniel Forbes	Intervention Specialist	1 Year	2/12/2018
Katherine Heintzelman	Teacher Elementary School	1 Year	2/12/2018
Bethen Johnson	Teacher Elementary School	1 Year	2/12/2018
Tiffini McNeely	Teacher Elementary School	1 Year	2/12/2018
Jennifer Cowx	Teacher HS	1 Year	2/12/2018
Dawn Morton	Advisor	1 Year	2/7/2018
Courtney O'Connell	Intervention Specialist	1 Year	2/7/2018
Natalie Polito	Intervention Specialist	1 Year	2/7/2018
Stephen Eggleston	Teacher HS	1 Year	2/7/2018
Jacqueline Konich	Teacher HS	1 Year	2/7/2018
Tina McClain	Teacher HS	1 Year	2/7/2018
Heather Tolles	Teacher HS	1 Year	2/7/2018
Shannon Woodberry	Teacher HS	1 Year	2/7/2018
Kristen Beck	Teacher Middle School	3 Year	2/7/2018
Ruth Brown	Teacher Middle School	3 Year	2/7/2018
Margaret Kreider	Intervention Specialist	1 Year	2/5/2018
Valerie Macht	Intervention Specialist	1 Year	2/5/2018
Mary Ware	Teacher HS	1 Year	2/5/2018
Heather Umbaugh	Family Success Liaison	1 Year	1/31/2018
Breanne Huss	Intervention Specialist	1 Year	1/31/2018
Shannon Kitchen	Intervention Specialist	1 Year	1/31/2018
Stephanie Shaffer	Intervention Specialist	1 Year	1/31/2018
Krista Dobbins	Teacher HS	1 Year	1/31/2018
Julie Hagglund	Teacher HS	3 Year	1/31/2018
Lindsey Konrad	Teacher HS	1 Year	1/31/2018
Molly Kroehler	Teacher HS	1 Year	1/31/2018
Elizabeth Raseta	Teacher HS	1 Year	1/31/2018
Christiane Varga	Teacher HS	1 Year	1/31/2018
Morgan DelGrosso	Teacher Middle School	3 Year	1/31/2018
Emili Egbert	Teacher Middle School	3 Year	1/31/2018
Stephen Hodges	Teacher Middle School	3 Year	1/31/2018
Stacie Kucalaba	Teacher Middle School	3 Year	1/31/2018
Michelle Seymour	Teacher Middle School	3 Year	1/31/2018
Elizabeth Smucker	Teacher Middle School	3 Year	1/31/2018
Sarah Aubry	Advisor	1 Year	1/30/2018
Megan Cromley	Advisor	1 Year	1/30/2018



Amber Stretar	Advisor	1 Year	1/30/2018
Krista Cheek	Family Success Liaison	1 Year	1/30/2018
Amy Hille	Intervention Specialist	1 Year	1/30/2018
Holly Johnson	Intervention Specialist	1 Year	1/30/2018
Antonietta Lacabacci	Intervention Specialist	1 Year	1/30/2018
Amanda Simek	Intervention Specialist	1 Year	1/30/2018
Megan Letner	Teacher Elementary School	1 Year	1/30/2018
Lena Welch	Teacher Middle School	1 Year	1/30/2018
Ashley Crago	Intervention Specialist	1 Year	1/29/2018
Evie Takacs	Intervention Specialist	1 Year	1/29/2018
Stephanie Graham	Teacher Elementary School	1 Year	1/29/2018
Laura Horvath	Teacher Elementary School	1 Year	1/29/2018
Julie Renftle	Teacher Elementary School	1 Year	1/29/2018
Nicole Gilliam	Teacher Middle School	1 Year	1/29/2018
Raquel Morgan	Teacher Middle School	3 Year	1/29/2018
Alana Yeager	Teacher Middle School	3 Year	1/29/2018
Deborah Beran	School Psychologist	1 Year	1/8/2018
Jennifer Fleming	Family Success Liaison	1 Year	12/18/2017
Ruth Khourie	Family Success Liaison	1 Year	12/18/2017
Devin DelGrosso	Family Success Liaison	1 Year	12/11/2017
Kathrine Halpin	Teacher HS	1 Year	12/4/2017
Billie Bartholomew	Teacher Middle School	3 Year	12/4/2017
Kimberly Lisko	Guidance Counselor	3 Year	11/27/2017
Valerie Bachus	Intervention Specialist	1 Year	11/27/2017
Lori Lauth	Teacher HS	1 Year	11/27/2017
Kristy Fortney	Intervention Specialist	1 Year	11/20/2017
Amy Nilsen	Teacher Middle School	3 Year	11/13/2017
Laura Schoon	Teacher Middle School	3 Year	11/13/2017
Betty Clevenger	Intervention Specialist	1 Year	11/6/2017
Angela Frentsos	Intervention Specialist	1 Year	11/6/2017
Kimberly Sangdahl	Intervention Specialist	1 Year	11/6/2017
Eric Polesovsky	Teacher HS	1 Year	11/6/2017
Kelley Baylor-Samaco	Teacher Middle School	3 Year	11/6/2017
Scott Bohyer	Intervention Specialist	1 Year	10/30/2017
Rebecca Fonner	Intervention Specialist	1 Year	10/30/2017
Stephanie Smith	Intervention Specialist	1 Year	10/30/2017
Jeb Braden	Teacher HS	3 Year	10/30/2017
Christina Grolnic	Teacher HS	1 Year	10/23/2017
Pamela Power-McFerren	Intervention Specialist	1 Year	10/16/2017
Shannon Foote	Teacher Elementary School	1 Year	10/16/2017
Jamie Swanstrom	Teacher Elementary School	1 Year	10/16/2017
William Duross	Related Svcs Coordinator	1 Year	10/9/2017



Casey Dunkle-Czubek	Teacher Elementary School	1 Year	10/9/2017
Joyce Kouger	Teacher Elementary School	1 Year	10/9/2017
Sarah Corsaro	Intervention Specialist	1 Year	9/25/2017
Caitlyn Prochnow	Intervention Specialist	1 Year	9/25/2017
Rebecca Huffstutler	Teacher Middle School	3 Year	9/25/2017
Kimberly Palocsay	Teacher Middle School	3 Year	9/25/2017
Andrea Miller	Teacher Elementary School	3 Year	9/20/2017
Brandy Davis	Intervention Specialist	1 Year	8/30/2017
Katherine Wurm	Intervention Specialist	3 Year	8/23/2017
Bonnie McAtee	At Risk Serv RTI Coordin	1 Year	8/8/2017
Heather Sergent	Intervention Specialist	1 Year	8/7/2017
Ashley Shuster	Intervention Specialist	1 Year	8/7/2017
Stephanie Sims	Intervention Specialist	1 Year	8/1/2017
Courtney Ritch	Speech & Lang Pathologist	1 Year	3/6/2017
Marissa Hastie	Speech & Lang Pathologist	1 Year	2/21/2017
Tara Binion-Valis	Intervention Specialist	1 Year	1/2/2017
Caseylin Clancy	Intervention Specialist	1 Year	10/17/2016
Sharon Licursi-Szerpicki	Intervention Specialist	1 Year	8/1/2016
Alex Eversole	Teacher HS	3 Year	8/1/2016
Andrea Caldwell	Teacher Middle School	3 Year	8/1/2016
Holly Galberaith	Teacher Middle School	3 Year	3/7/2016
Caitlyn Butterfield	Intervention Specialist	1 Year	1/19/2016
Amanda Alspach	Related Svcs Coordinator	1 Year	1/19/2016
Chelsey Barnes	Teacher Middle School	3 Year	1/19/2016
Jessica Dunewood	Intervention Specialist	1 Year	12/7/2015
Myra Keller	Intervention Specialist	1 Year	11/30/2015
Logan Willis	Teacher Middle School	3 Year	11/30/2015
Sandra Rounds	Intervention Specialist	1 Year	11/2/2015
Vincent Rackovan	Teacher HS	3 Year	9/28/2015
Amy Frantz	Teacher Middle School	3 Year	9/21/2015
Erin Oravec	Teacher Middle School	3 Year	9/21/2015
Maureen Riley	Teacher Middle School	3 Year	9/21/2015
Allyson Brennan	Family Success Liaison	1 Year	8/3/2015
Ginger Montgomery	Family Success Liaison	1 Year	7/27/2015
Kristin Spinetti	Family Success Liaison	1 Year	7/20/2015
TeriLynn Stackhouse	Family Success Liaison	1 Year	7/20/2015
Stephanie Zipf	Family Success Liaison	1 Year	7/20/2015
Nancy Adams	Intervention Specialist	1 Year	7/20/2015
Ethan Wintrow	Teacher HS	1 Year	8/1/2014
Nicole Hayes	Teacher Middle School	3 Year	8/1/2014
Carly Long	Intervention Specialist	1 Year	1/29/2014
Julie Schmidt	Teacher Middle School	3 Year	1/29/2014



Shakeela Liddell	Teacher HS	1 Year	1/6/2014
Mindy Wymer	Intervention Specialist	1 Year	11/20/2013
Samantha Schuster	Teacher Middle School	3 Year	11/4/2013
Amy Pauken	Teacher HS	1 Year	10/31/2013
Nathan Stewart	Intervention Specialist	1 Year	10/21/2013
Nicole Bryant	Teacher Middle School	3 Year	10/14/2013
Kelly Kaczynski	Intervention Specialist	1 Year	10/7/2013
Kerri Drabek	Teacher Elementary School	3 Year	9/24/2013
Jennifer Maianu	Family Success Liaison	1 Year	9/16/2013
Amanda Evans	Teacher Elementary School	3 Year	9/16/2013
Amanda Green	Teacher Elementary School	1 Year	9/16/2013
Sarah Thiel	Teacher Elementary School	3 Year	9/16/2013
Stephanie Wright	Teacher HS	3 Year	9/16/2013
Miranda Walker	Teacher Elementary School	1 Year	9/11/2013
Heather Fenberg	Family Success Liaison	1 Year	3/12/2013
Kristin Bachman	Teacher Elementary School	3 Year	2/20/2013
Kenneth Sailors	Teacher HS	3 Year	1/29/2013
Tricia Durbin	Teacher Elementary School	1 Year	1/28/2013
Dwight Shaw	Teacher HS	3 Year	1/28/2013
Wanda Penamon	Teacher HS	3 Year	1/24/2013
Stacey Heath	Teacher Elementary School	1 Year	1/22/2013
Carissa Johnson	Teacher Elementary School	3 Year	1/22/2013
Lindsay Swank	Teacher Elementary School	1 Year	1/7/2013
Taryn Palesano	Teacher Middle School	3 Year	12/10/2012
Tiffany Laffin	Intervention Specialist	1 Year	12/3/2012
Heather Syrett	Guidance Counselor	3 Year	11/29/2012
Abby Lang	Teacher Elementary School	1 Year	11/15/2012
Jacqueline Wray	Teacher HS	1 Year	11/15/2012
Tiffany Doman	Family Success Liaison	1 Year	11/8/2012
Kimberly Smith	Advisor	1 Year	10/25/2012
Kristi McDonald	Teacher Elementary School	1 Year	10/18/2012
Laura Brock	Advisor	1 Year	10/11/2012
Deidre Long	Lead Teacher Middle School	3 Year	10/4/2012
Kari O'Shea	Teacher Middle School	3 Year	9/6/2012
Rachel Napier	Teacher HS	1 Year	8/28/2012
Greta Bruner	Teacher HS	3 Year	8/16/2012
Maria Kazmaier	Teacher Elementary School	1 Year	8/9/2012
Michelle Edgar	Teacher Middle School	3 Year	8/9/2012
Bradley Paden	Teacher Middle School	3 Year	8/9/2012
Bethany Martin	Teacher Instruct Support	3 Year	8/1/2012
Amanda Cline	Teacher Middle School	3 Year	8/1/2012
Tirisa Lather	Teacher Middle School	3 Year	8/1/2012



Michelle Miller	Teacher Middle School	3 Year	8/1/2012
John Racki	Teacher Middle School	3 Year	8/1/2012
Kelly Sheets	Teacher HS	3 Year	2/9/2012
Angela Khatri	Teacher HS	3 Year	1/5/2012
Dennis Myers	Teacher HS	3 Year	11/10/2011
Rebekah Brady	Teacher Elementary School	1 Year	11/3/2011
Sayward Schnitkey	Advisor	1 Year	10/20/2011
Jennifer Durst	Teacher Elementary School	3 Year	10/20/2011
Carrie Mohre	Advisor	1 Year	10/10/2011
Kiana Clark	Intervention Specialist	1 Year	10/10/2011
Cindy Jones	Teacher Elementary School	1 Year	10/10/2011
Diana Schenkenberger	Teacher HS	1 Year	10/10/2011
Jennifer Peterson	Teacher Middle School	3 Year	10/3/2011
Karla Pifher	Intervention Specialist	1 Year	9/19/2011
Britni Chrisman	Advisor	1 Year	9/1/2011
Rocio Guerra	Teacher HS	1 Year	8/29/2011
Tracy Aldrich	Advisor	1 Year	8/25/2011
Robin Harvey	Advisor	1 Year	8/25/2011
Shawna Kleinknecht	Teacher HS	3 Year	8/25/2011
Bridgett Johnson	Teacher HS	1 Year	8/15/2011
Amy Pennington	Family Success Liaison	1 Year	3/21/2011
Samantha Stucky	Intervention Specialist	1 Year	3/15/2011
Jamie Bays	Intervention Specialist	1 Year	2/15/2011
Anna Hauke	Teacher Middle School	3 Year	1/25/2011
Amy Vanscoder	Advisor	1 Year	11/16/2010
Elizabeth Green	Teacher HS	3 Year	10/19/2010
Kristan Ellington	Intervention Specialist	1 Year	10/12/2010
Ann Kozak	Family Success Liaison	1 Year	10/6/2010
Emily Rebro	Teacher HS	3 Year	9/28/2010
Andrea Ross	Teacher Instruct Support	3 Year	9/28/2010
Lonnie Fain	Family Success Liaison	1 Year	9/21/2010
Whitney Bole	Teacher Elementary School	3 Year	9/21/2010
Serenity Warkentine	Teacher Middle School	3 Year	9/14/2010
Sharon Zakrzewski	Family Success Liaison	1 Year	9/7/2010
Jeannettea Hollingshead	Intervention Specialist	1 Year	8/31/2010
Alison Puttman	Teacher Elementary School	1 Year	8/31/2010
Bethany Collier	Teacher Instruct Support	3 Year	8/31/2010
Keara Peterson	Teacher Instruct Support	3 Year	8/31/2010
Wendy Allport	Teacher Middle School	3 Year	8/31/2010
Melinda Sprow	Intervention Specialist	1 Year	8/24/2010
Amy Schaffnit	Intervention Specialist	3 Year	8/23/2010
Cathy Young	Teacher Elementary School	1 Year	8/23/2010



Julie Hostettler	Advisor	1 Year	8/19/2010
Andrew Frantz	Teacher HS	1 Year	8/19/2010
Todd Zverloff	Teacher HS	1 Year	8/19/2010
Kenneth Kuczma	Teacher HS	3 Year)	8/16/2010
Nicole Smith	Intervention Specialist	1 Year	8/11/2010
Donald Andrus	Intervention Specialist	1 Year	8/11/2010
Katherine Anderson	Teacher Elementary School	1 Year	11/2/2009
Karen Levet	Lead Teacher High School	3 Year	10/19/2009
Amy Christiansen-Temple	Teacher Elementary School	1 Year	10/19/2009
Stacy Hake	Advisor	1 Year	10/5/2009
Maria Zeno-Slutzky	Teacher Instruct Support	3 Year	9/28/2009
Elizabeth Starr	Family Success Liaison	1 Year	9/14/2009
Martha Palunas	Intervention Specialist	1 Year	9/14/2009
Sara Mazur	Advisor	1 Year	9/8/2009
Phyllis Ryser	Family Success Liaison	1 Year	8/31/2009
Elizabeth Levigne	Intervention Specialist	1 Year	8/10/2009
Carol Riffle	Teacher HS	3 Year	8/10/2009
Matthew Lawson	Advisor	1 Year	8/1/2009
Eric Walker	Advisor	1 Year	8/1/2009
Michelle Wollenburg	Advisor	1 Year	8/1/2009
Melissa Shoemaker	Teacher Middle School	3 Year	5/11/2009
Susan Owens	Teacher Instruct Support	3 Year	2/17/2009
Dristina Quinn	Teacher Instruct Support	3 Year	2/17/2009
Jill Forsman	Intervention Specialist	1 Year	10/20/2008
Angela Morris	Teacher Middle School	3 Year)	9/8/2008
Julie Gerritsen	Advisor	1 Year	8/1/2008
Sonya Clark	Teacher Elementary School	3 Year	8/1/2008
Jennifer Cool	Teacher Elementary School	1 Year	8/1/2008
Rachel Miller	Teacher Elementary School	1 Year	8/1/2008
Brandy Norman	Teacher Elementary School	3 Year	4/28/2008
Joli Taylor-Edwards	Intervention Specialist	1 Year	11/15/2007
Linda Fritsch	Intervention Specialist	1 Year	11/6/2007
Deborah Nunley	Teacher Elementary School	3 Year	9/4/2007
Kristi Sprow	Advisor	1 Year	8/1/2007
Jennifer Atamanick	Advisor	1 Year	6/4/2007
Gale Carner	Family Success Liaison	1 Year	11/20/2006
Rebecca Henry	Teacher Middle School	3 Year	10/24/2006
Josanne Bodo	Teacher Elementary School	1 Year	9/18/2006
Donna Freehling	Teacher Middle School	3 Year	9/18/2006
Shelley Shipley	Teacher Instruct Support	3 Year	8/28/2006
Lynne Nelson	Teacher Middle School	3 Year	8/28/2006
Brenda Gibson	Teacher Elementary School	1 Year	1/2/2006



Colleen Mascola	Teacher Elementary School	3 Year	9/21/2005
Gina Demagall	Teacher HS	3 Year	9/20/2005
Kristina Day	Teacher Elementary School	1 Year	8/10/2005
Robin Kuhn	Teacher Elementary School	1 Year	9/15/2004
Heather Petersen	Teacher Instruct Support	3 Year	9/16/2003
Vanessa DeBurllet	Lead Teacher Instr Support	3 Year	8/6/2003
Mary Peterson	Teacher Middle School	3 Year	8/1/2003
Joellen Byerly	Teacher Elementary School	3 Year	10/3/2002
Barbara Jean Estep	Teacher Elementary School	1 Year	8/1/2002
Marjorie McCoy	Teacher Instruct Support	3 Year	8/1/2002
Pine, Kathy	Lead Advisor	1 Year	8/1/2005

Discussion: Dr. Stewart explained the employees listed need to have their contracts approved based on current enrollment. OHVA continues to have a need for hiring as enrollment continues to climb. This list does not include all employees, as some employees received a 3 year contract last year and therefore, their contracts did not need to be approved.

Moved: Wise **Seconded:** Davenport **Vote:**

Arndt	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Levine	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

c. Resignations / Hires

Motion II: Resolution regarding Resignations

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the resignations of Kathy Pine, Kristin Spinetti and Kim Smith effective on August 14, 2018.

Discussion: Dr. Stewart indicated that due to the continuing growth of the school, her administrative team has also increased as a result of developing three new positions. The individuals who have been selected to fill these positions are current OHVA employees who now seek to resign from their OHVA positions.

Moved: Davenport **Seconded:** Wise **Vote:**

Arndt	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Levine	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

Motion III: Resolution regarding Waiver of Paragraph 7.04



BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves a waiver of the application of Paragraph 7.04 entitled Non-Solicitation of the Third Amended and Restated Educational Products and Administrative & Technology Services Agreement between OHVA and K12 Virtual Schools LLC and allows Kathy Pine, Kristin Spinetti and Kim Smith to be employed by K12, Inc. as the OHVA Family Engagement Administrator, OHVA Family Engagement Coordinator and OHVA CTE Bridge Coordinator, respectively. This waiver is revoked if K12 employs these individuals in a position other than the one specifically listed.

Discussion: Dr. Stewart explained the OHVA Board needs to waive the contract provision that prohibits K12 from hiring OHVA employees without the Board’s approval.

Moved: Norton

Seconded: Vasquez

Vote: Arndt	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Levine	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

Public Affairs Update

John Robinson called into the meeting to report the legislature did approve the Safe Harbor provisions related to OHVA’s willingness to accept ECOT students that were suddenly displaced by the closure of ECOT. Mr. Norton responded he had testified before the legislature with respect to the need for protection being offered as a result of this sudden increase in enrollment suffered by OHVA. OHVA is now the largest online school in Ohio and will likely face increased scrutiny.

9. Operations

a. Head of School Academic Report

Dr. Stewart presented the Board with a four-page report explaining the theme for FY 2019 is “Impact of Hope.” Current enrollment is 12,800 students with 1,918 students in the 12th grade. Nearly 9,000 of the students are either new to OHVA this year or just enrolled for the first time last year. The school retained 93% of the teachers and staff from last year and the majority of the staff have been with the school for over five years. Dr. Stewart also provided a summary of some of the summer school highlights.

b. Web Access Policy

Motion IV: Resolution regarding Web Accessibility Policy and Resolution Procedure

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the Web Accessibility Policy and Resolution Procedure (a copy of which is attached hereto) as recommended by the Head of School and approved by the Office of Civil Rights.



Discussion: Dr. Stewart explained a complaint had been filed against OHVA regarding the accessibility of the OHVA website by individuals with disabilities. Ms. Dorner added that a resolution of the complaint had been reached with the Office of Civil Rights, U.S. Department of Education. The Resolution Agreement requires a policy to be drafted and approved by OCR as well as the Board. The policy being presented to the Board is the policy that was approved by the Office of Civil Rights.

Moved: Vasquez

Seconded: Norton

Vote: Arndt	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Levine	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

10. Compliance

a. OCCS Report

Ms. Burke presented the Board with a five-page Board Brief which included a summary of the three educational bills passed and signed by the governor in the last month. Ms. Burke indicated all of the open assurances were completed timely by OHVA. OCCS has not received any complaints since the last Board meeting. OCCS did fingerprinting for approximately 60 members of the OHVA staff at the recent professional development. Mr. Norton asked Ms. Burke if OHVA or K12 have any potential of being on the committee studying and reporting recommendations on the way in which online schools are funded as well as how students are calculated. Ms. Burke was unsure as to the development of the committees but will have Mr. Schafer contact Mr. Norton to further discuss the issue.

b. Board Officer Approval

Motion V: Resolution Regarding Board Officers for the 2018-2019 School Year

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby waives the requirement that the election of officers occur during the Board’s Annual Meeting for FY2019. Further, Board Officers will retain their current positions until an election of officers can proceed at the October 16, 2018 Board meeting.

Discussion: Mr. Norton explained there were insufficient responses to the requests for interest with respect to vacant officer positions. Mr. Norton is willing to continue to be Board President but Ms. Zimmerman expressed a request to step down as Board Vice President. Mr. Moeller has agreed to remain as Board Treasurer and Ms. Wise has agreed to remain as Board Secretary. As there is no Vice President at this time, further consideration will be made and an election of officers will take place at the October Board meeting.

Moved: Norton

Seconded: Vasquez

Vote: Arndt	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Levine	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>



c. 2018 / 2019 Board Meeting Schedule

Motion VI: Resolution Regarding Regular Meeting Dates

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby sets the following dates for its regular meetings for the remainder of the 2018-2019 school year:

- October 16, 2018
- December 11, 2018
- February 19, 2019
- April 16, 2019
- May 21, 2019
- June 18, 2019

All meetings shall be held at the OHVA offices located at 1690 Woodlands, Second Floor, Maumee, OH 43537 beginning at 2 p.m. The public is invited and encouraged to attend.

Discussion: Dr. Stewart explained there had been a request to change the meetings for later in the month to allow finance more time to prepare documents for review at Board meetings.

Moved: Moeller	Seconded: Levine	Vote:	Arndt	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Levine	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

11. Finance

Kelly Warnke was introduced as the new K12 Northern Region Finance Manager. Ms. Warnke had been with OHVA many years prior and was welcomed back by all in attendance.

a. Bank Reconciliation

Motion VII: Resolution regarding filing of the Bank Reconciliations

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the filing of the bank reconciliations for the months of June 2018 and July 2018 as presented by the School Treasurer and reviewed by the Audit and Financial Oversight Committee.

Discussion: Mr. Moeller confirmed he had an opportunity to review the bank reconciliations for June 2018 and July 2018, and they appear appropriate.

Moved: Norton	Seconded: Moeller	Vote:	Arndt	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Levine	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
			Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>



b. Budget Review

Ms. Diu reviewed the one-page document entitled OHVA Forecast to Budget Report. Because the high school special education population is increasing, the amount of funding has also increased. The current forecast shows an increase of \$676,117 in increased funding and a decrease of \$1.8 million in expenditures. Ms. Diu indicated that there was a credit with respect to curriculum delivery, instructional materials and computers based upon the contract provision that requires a credit be given whenever a student generates less than \$1,000 in funding. The current forecast now shows a deficit of \$7.9 million which is down \$2.5 million from the original budget approved in June.

12. Other Updates

OHVA is definitely the largest online school that is managed by K12 and may be the largest online school in the country.

Mr. Norton indicated he and Ms. Wise attended the Professional Development days being held at Kalahari last week. Ms. Wise expressed her amazement at how many staff members had been with the school for over 10 and 15 years. Mr. Norton again suggested that if Board members had an opportunity, they should attend either graduation or a PD of the entire staff to see the magnitude of this organization.

13. Upcoming Events, Dates and Communications

a. Board Meeting – October 16, 2018

Mr. Norton reminded all in attendance of the next Board meeting to be held on October 16, 2018.

b. Committees for Discussion

Mr. Norton indicated committee participation will remain the same. Stephen Vasquez will head the Governance Committee. Susan Lippens will head the Academic Committee. Adam Davenport will head the HR Committee and Jacob Moeller will head the Audit and Financial Oversight Committee. These committees are strictly for the purpose of gathering information to report to the full Board and have no power or authority to take any action as a committee.

Mr. Norton adjourned the meeting at 3:20 p.m.