



OHVA Board of Trustees Meeting

August 13, 2019

Our Approach: Student-centric, Innovative

Our People: Passionate, Engaged

Our Students: Inspired, Empowered, Educated

1. Board President Matt Norton called the meeting to order at 2:02 PM

2. Roll Call/Guests:

	Board Members	Present	Absent	Time of Arrival After Call to Order
1	Kelly Arndt – Member	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
2	Adam Davenport – Board Vice President	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
3	Susan Lippens – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
4	Ben Lochbihler – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
5	Gina Lopez – Member	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
6	David Kalman – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
7	Jacob Moeller – Board Treasurer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
8	Matt Norton – Board President	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
9	Tiaunna Richardson – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
10	Stephen Vasquez – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
11	Jennifer Wise – Board Secretary	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
12	Sarah Zimmerman-Thornhill – Member	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
13	OCCS Ex-Officio Representative Lisa Burke	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Also in attendance were: K12 Senior Head of School Dr. Kristin Stewart; K12 Operations Manager Emily Rogers; K12 School Treasurer and OHVA Designated Fiscal Officer Kate Diu; K12 Finance Director Kelly Warnke; K12 Human Resources Business Partner Carole Arman; K12 Senior VP, Northern Region Darren Reed; Board Legal Counsel Renisa Dorner; Legal Counsel David M. Smigelski; and members of the K12 administrative team.

3. Public Participation on Agenda Items: None

4. Public Participation on Non-Agenda Items: None

5. Approval of Minutes of the Regular Meeting of June 18, 2019

Mr. Norton moved to approve the minutes as written; Mr. Kalman seconded, and all present were in favor. Mr. Norton also announced that he had received the resignation of Board member Jason Levine.

6. Personnel/Staff Development

a. Staff Agreements



Motion I: Resolution regarding Employment Agreements

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the OHVA Employment Agreements to the individuals listed below as presented by the Head of School and reviewed with the HR Committee (*this list does not contain individuals who were approved for 3 year contracts last year):

Full Name	Hire Date	Current Subject/ Grade	Contract
Breanna Moloney	8/1/2019	HS	New
Carolyn Morgan	8/1/2019	HS IS	New
Cheryl Morris	8/1/2019	HS	New
Courtney Cheers	8/1/2019	HS IS	New
Diane Solomon	8/1/2019	SE Speech/Psych/Support	New
Erin Parrella	8/1/2019	3-5 IS	New
Kim Crozier	8/1/2019	SC	New
Melissa Zarrouk	8/1/2019	SC	New
Nicole Grant	8/1/2019	HS IS	New
Robin Pasco	8/1/2019	3-5 IS	New
Tiffany Schroeder Cole	8/1/2019	SE Speech/Psych/Support	New
Wendy Derexson	8/1/2019	3-5 IS	New
Darcie Apple	2/12/2019	HS	2020 Contract
Jessica Pseekos	2/12/2019	Advisor	2020 Contract
Elizabeth Barry	1/28/2019	Advisor	2020 Contract
Jamiee Schiavone	1/28/2019	SE Speech/Psych/Support	2020 Contract
Jennifer Twigg	1/28/2019	HS IS	2020 Contract
Meredith Price-Mullins	1/28/2019	HS	2020 Contract
Tricia Fahrenholz	1/28/2019	Advisor	2020 Contract
Jennifer Zavatsky	1/22/2019	MS	2020 Contract
Jocelyn Gideon	1/22/2019	HS	2020 Contract
Stacy Urbas	1/22/2019	MS	2020 Contract
Tami Absi	1/9/2019	HS	2020 Contract
Amy Bowers	1/7/2019	3-5 IS	2020 Contract
Jenny Boyer	1/7/2019	Advisor	2020 Contract
Molly Taylor	1/7/2019	3-5 IS	2020 Contract
Katie Jennifer Livingston	12/17/2018	Advisor	2020 Contract
Kelly Wise	12/17/2018	Advisor	2020 Contract
Danielle Pickut	12/10/2018	MS IS	2020 Contract
Suzanne Levering	12/10/2018	HS	2020 Contract
Shelly Rittenhouse	12/3/2018	HS	2020 Contract
Andrea Grow	11/26/2018	HS IS	2020 Contract
Amber Brubaker	11/19/2018	HS	2020 Contract
Brittany Trapp	11/19/2018	iSupport	2020 Contract
Cheryl Wetherbee	11/19/2018	HS	2020 Contract
Christine Little	11/19/2018	HS IS	2020 Contract
Christy Smith	11/19/2018	Advisor	2020 Contract
Kelly Hassenzahl	11/19/2018	Advisor	2020 Contract



Eric Germann	11/12/2018	HS IS	2020 Contract
Kimberly Bintz	11/12/2018	HS	2020 Contract
Rebekah Richey	11/12/2018	HS IS	2020 Contract
Renee Parrill	11/12/2018	HS	2020 Contract
Brian Foley	11/5/2018	HS	2020 Contract
Charity Sphar	11/5/2018	MS IS	2020 Contract
Ashley Nicholson	10/29/2018	HS IS	2020 Contract
Benjamin Ake	10/29/2018	HS	2020 Contract
Dustin Terry	10/29/2018	MS	2020 Contract
Erin Willgohs	10/29/2018	K-2	2020 Contract
Jennifer Thompson	10/29/2018	HS	2020 Contract
Jessica Jennings	10/29/2018	K-2	2020 Contract
Stephanie Shaffer	10/29/2018	HS IS	2020 Contract
Marc Gramley	10/22/2018	HS	2020 Contract
Pamela Hull-Card	10/22/2018	K-2	2020 Contract
Amanda Dickinson	10/15/2018	Advisor	2020 Contract
Amy Johnson	10/15/2018	Advisor	2020 Contract
Carly Stewart	10/15/2018	HS IS	2020 Contract
Elizabeth Popadak	10/15/2018	Advisor	2020 Contract
Jared Shoup	10/15/2018	HS	2020 Contract
Kelsie Ozinga	10/15/2018	HS IS	2020 Contract
Kimberly Hollingshead	10/15/2018	K-2 IS	2020 Contract
Mandy Parker	10/15/2018	HS	2020 Contract
Zachary Graham	10/15/2018	MS	2020 Contract
Alexander Bear	10/8/2018	MS	2020 Contract
Christine Moore	10/8/2018	HS	2020 Contract
Jessica Yeager	10/8/2018	MS	2020 Contract
Kimberly Siebenaller	10/8/2018	MS	2020 Contract
Samantha Makar	10/8/2018	Advisor	2020 Contract
Stephanie Biggio	10/8/2018	Advisor	2020 Contract
Amanda Marasco	10/1/2018	HS	2020 Contract
Benjamin Dietz	10/1/2018	HS	2020 Contract
Hailey Betiko	10/1/2018	HS	2020 Contract
Amy Johnson	9/24/2018	HS	2020 Contract
Angela Herrel	9/24/2018	K-2	2020 Contract
Ann Taddeo	9/24/2018	K-2	2020 Contract
Carrie Wigton	9/24/2018	HS	2020 Contract
Christy Nagi	9/24/2018	HS	2020 Contract
Daphne Chek	9/24/2018	HS	2020 Contract
Jennifer Magensky	9/24/2018	HS	2020 Contract
Kelly Bobo	9/24/2018	HS IS	2020 Contract
Matthew Hayes	9/24/2018	HS	2020 Contract
Sam Bentley	9/24/2018	HS	2020 Contract
Heather Cox	9/17/2018	K-2	2020 Contract



Katherine Hindall	9/17/2018	K-2	2020 Contract
Kelleen Woodlock	9/17/2018	Advisor	2020 Contract
Sarah Estep	9/17/2018	Advisor	2020 Contract
Tiffany Philibin	9/17/2018	Advisor	2020 Contract
Felicia Johnson	9/10/2018	HS	2020 Contract
Pamela Landis	9/10/2018	Advisor	2020 Contract
Pamela Six	9/10/2018	HS	2020 Contract
Taylor Osbun	9/10/2018	Advisor	2020 Contract
Brooke Wagner	9/4/2018	HS	2020 Contract
Heather Cox	9/4/2018	MS IS	2020 Contract
Julie Harley	9/4/2018	HS	2020 Contract
Karen Bacon	9/4/2018	SE Speech/Psych/Support	2020 Contract
Kimberly Money Penny	9/4/2018	HS	2020 Contract
Kristie Fetty	9/4/2018	HS	2020 Contract
Marcie Ford	9/4/2018	HS	2020 Contract
Mindy Grude	9/4/2018	HS	2020 Contract
Nicole Zetts	9/4/2018	K-2	2020 Contract
Robert Flannery	9/4/2018	HS	2020 Contract
Shannon Flood	9/4/2018	HS	2020 Contract
Shannon Wilson	9/4/2018	iSupport	2020 Contract
Thomas Dyer	9/4/2018	Advisor	2020 Contract
Amy Carpenter	8/27/2018	Advisor	2020 Contract
Anette Toke	8/27/2018	HS IS	2020 Contract
Ashley Butler	8/27/2018	HS IS	2020 Contract
Jennifer Batley	8/27/2018	HS IS	2020 Contract
Mary Leonard	8/27/2018	HS	2020 Contract
Phillip Payne	8/27/2018	HS	2020 Contract
Valerie Schatzke	8/27/2018	HS	2020 Contract
Devin Merchant	8/20/2018	Advisor	2020 Contract
Dianna Pindell	8/20/2018	iSupport	2020 Contract
Veronica Smith	8/20/2018	Advisor	2020 Contract
Danielle Monjaras	8/13/2018	Advisor	2020 Contract
Monica Carpenter	8/13/2018	HS	2020 Contract
Paige Henry	8/13/2018	HS IS	2020 Contract
Rhonda Renker	8/13/2018	HS	2020 Contract
Bryan Householder	8/6/2018	Advisor	2020 Contract
Greg Ebie	8/6/2018	SE Speech/Psych/Support	2020 Contract
Hannah McKeivier	8/6/2018	Advisor	2020 Contract
Jennifer Peters	8/6/2018	HS IS	2020 Contract
Shay Jackson	8/6/2018	Advisor	2020 Contract
Adrienne Rubin	8/1/2018	Advisor	2020 Contract
Amy Corns	8/1/2018	HS IS	2020 Contract
Erin Divens	8/1/2018	HS IS	2020 Contract
Heather Blazina	8/1/2018	Advisor	2020 Contract



Jessica Hostetter	8/1/2018	3-5 IS	2020 Contract
Julie Merrill	8/1/2018	HS IS	2020 Contract
Kelsey Milich	8/1/2018	HS IS	2020 Contract
Lauren Karas	8/1/2018	HS IS	2020 Contract
Michael Weidner	8/1/2018	HS IS	2020 Contract
Michelle Sanders	8/1/2018	MS IS	2020 Contract
Nicole Prunty	8/1/2018	3-5 IS	2020 Contract
Suzanne Bush	8/1/2018	HS IS	2020 Contract
Elizabeth Strbik	4/9/2018	SE Speech/Psych/Support	2020 Contract
Abigail Butler	3/19/2018	HS IS	2020 Contract
Hallie Schuster	3/19/2018	SE Speech/Psych/Support	2020 Contract
Marisa Burns	3/19/2018	HS IS	2020 Contract
Melissa Bissell	3/19/2018	SE Speech/Psych/Support	2020 Contract
Lynsey Cyrus	3/5/2018	MS IS	2020 Contract
Mandy Safriet	3/2/2018	HS	2020 Contract
Renee DeLuca	3/2/2018	Advisor	2020 Contract
Chad White	2/26/2018	HS	2020 Contract
Dreama Rice	2/26/2018	Advisor	2020 Contract
Elliott Giles	2/26/2018	Advisor	2020 Contract
Heather Wilhelm	2/26/2018	Advisor	2020 Contract
Clarissa Lairson	2/21/2018	HS	2020 Contract
Lea Moser	2/21/2018	3-5	2020 Contract
Rachelle Wunder	2/21/2018	Advisor	2020 Contract
Amy Cirino	2/20/2018	3-5	2020 Contract
Bobbi Johnson	2/20/2018	K-2 IS	2020 Contract
Caela Walker	2/20/2018	Advisor	2020 Contract
Melissa Robinette	2/20/2018	MS IS	2020 Contract
Michelle Markota	2/20/2018	Advisor	2020 Contract
Tracie Rush	2/20/2018	MS IS	2020 Contract
Valerie House	2/20/2018	MS IS	2020 Contract
Cynthia Culver	2/15/2018	MS UQ IS	2020 Contract
Gigi Apple	2/15/2018	3-5	2020 Contract
Lacee Milliken	2/15/2018	K-2	2020 Contract
Maura Scott	2/15/2018	HS	2020 Contract
Ruby Rayburn	2/15/2018	HS	2020 Contract
Amy Muehlenbruch	2/14/2018	HS	2020 Contract
Kassandra Underwood	2/14/2018	HS	2020 Contract
Kimberly Stewart	2/14/2018	Advisor	2020 Contract
Lisa Taggart	2/14/2018	Advisor	2020 Contract
Amy Thornton	2/12/2018	Advisor	2020 Contract
Daniel Forbes	2/12/2018	MS IS	2020 Contract
Jennifer Cowx	2/12/2018	HS	2020 Contract
Courtney O'Connell	2/7/2018	MS IS	2020 Contract
Dawn Morton	2/7/2018	Advisor	2020 Contract



Jacqueline Konich	2/7/2018	HS	2020 Contract
Natalie Polito	2/7/2018	K-2 IS	2020 Contract
Shannon Woodberry	2/7/2018	HS	2020 Contract
Stephen Eggleston	2/7/2018	HS	2020 Contract
Margaret Kreider	2/5/2018	MS IS	2020 Contract
Valerie Macht	2/5/2018	3-5 IS	2020 Contract
Heather Umbaugh	1/31/2018	Advisor	2020 Contract
Lindsey Konrad	1/31/2018	HS	2020 Contract
Amanda Simek	1/30/2018	MS IS	2020 Contract
Amber Stretar	1/30/2018	Advisor	2020 Contract
Amy Hille	1/30/2018	MS UQ IS	2020 Contract
Antonietta Lacabacci	1/30/2018	HS UQ	2020 Contract
Holly Johnson	1/30/2018	MS IS	2020 Contract
Krista Cheek	1/30/2018	Advisor	2020 Contract
Lena Welch	1/30/2018	MS	2020 Contract
Megan Cromley	1/30/2018	Advisor	2020 Contract
Sarah Aubry	1/30/2018	Advisor	2020 Contract
Ashley Crago	1/29/2018	MS UQ IS	2020 Contract
Evie Takacs	1/29/2018	MS IS	2020 Contract
Julie Renftle	1/29/2018	3-5	2020 Contract
Laura Horvath	1/29/2018	3-5	2020 Contract
Deborah Beran	1/8/2018	SE Speech/Psych/Support	2020 Contract
Stacy Hake	1/3/2018	Advisor	2020 Contract
Ruthie Khourie	12/18/2017	Advisor	2020 Contract
Devin DelGrosso	12/11/2017	Advisor	2020 Contract
Valerie Bachus	11/27/2017	3-5 IS	2020 Contract
Betty Clevenger	11/6/2017	HS IS	2020 Contract
Eric Polesovsky	11/6/2017	HS	2020 Contract
Kimberly Sangdahl	11/6/2017	MS IS	2020 Contract
Scott Bohyer	10/30/2017	MS IS	2020 Contract
Stephanie Smith	10/30/2017	MS IS	2020 Contract
Christina Grolnic	10/23/2017	HS	2020 Contract
Brenda Gibson	10/16/2017	3-5	2020 Contract
Jamie Swanstrom	10/16/2017	3-5	2020 Contract
Bill DuRoss	10/9/2017	SE Speech/Psych/Support	2020 Contract
Carter Kougher	10/9/2017	3-5	2020 Contract
Casey Czubek	10/9/2017	3-5	2020 Contract
Sarah Corsaro	9/25/2017	MS IS	2020 Contract
Stacey Heath	9/25/2017	3-5	2020 Contract
Taryn Davis	8/30/2017	MS IS	2020 Contract
Bonnie McAtee	8/8/2017	SE Speech/Psych/Support	2020 Contract
Heather Sergent	8/7/2017	K-2 IS	2020 Contract
Tara Montri	4/24/2017	SE Speech/Psych/Support	2020 Contract
Courtney Ritch	3/6/2017	SE Speech/Psych/Support	2020 Contract



Marissa Hastie	2/21/2017	SE Speech/Psych/Support	2020 Contract
Caseylin Clancy	10/17/2016	HS IS	2020 Contract
Talia Hyman	9/12/2016	SE Speech/Psych/Support	2020 Contract
Brittany Byrne	8/1/2016	HS UQ	2020 Contract
Marie Ward	8/1/2016	SC	2020 Contract
Sharon Licursi	8/1/2016	MS UQ IS	2020 Contract
Julie Erford	4/4/2016	3-5 IS	2020 Contract
Selene Pathroff	2/18/2016	K-2 IS	2020 Contract
Amanda Scharer	1/19/2016	SE Speech/Psych/Support	2020 Contract
Caitlyn Butterfield	1/19/2016	HS IS	2020 Contract
Myra Keller	11/30/2015	MS IS	2020 Contract
Sandra Rounds	11/2/2015	HS	2020 Contract
Miriam Conner	9/14/2015	HS	2020 Contract
Allyson Brennan	8/3/2015	Advisor	2020 Contract
Ginger Montgomery	7/27/2015	Advisor	2020 Contract
Nancy Adams	7/20/2015	MS IS	2020 Contract
Stephanie Zipf	7/20/2015	Advisor	2020 Contract
TeriLynn Stackhouse	7/20/2015	Advisor	2020 Contract
Jeremy England	8/11/2014	HS	2020 Contract
Amber Hawes	8/1/2014	HS UQ	2020 Contract
Arin Durbin	8/1/2014	HS	2020 Contract
Brice Burner	8/1/2014	HS	2020 Contract
Cindy Boggs	8/1/2014	MS	2020 Contract
Ethan Wintrow	8/1/2014	HS	2020 Contract
Jessica McGinn	8/1/2014	HS IS	2020 Contract
Laura Amble	8/1/2014	HS IS	2020 Contract
Laura Burton	8/1/2014	HS	2020 Contract
Lisa Beaulieu	8/1/2014	HS	2020 Contract
Susan Shoemaker	8/1/2014	HS UQ	2020 Contract
Yvonne Arling	8/1/2014	iSupport	2020 Contract
Stefanie Wheeler	2/5/2014	MS	2020 Contract
Carly Long	1/29/2014	MS IS	2020 Contract
Moira Franchetti	1/2/2014	HS IS	2020 Contract
Kristine Faber	12/16/2013	3-5 IS	2020 Contract
James Fedor	12/2/2013	HS	2020 Contract
Kristen Tennant	11/11/2013	HS	2020 Contract
Amy Pauken	10/31/2013	HS	2020 Contract
Angela Barnett	10/28/2013	HS	2020 Contract
Jacob Vanneman	10/23/2013	HS	2020 Contract
Heather McClellan	10/17/2013	HS IS	2020 Contract
Jennifer Yost	10/15/2013	SC	2020 Contract
Kelly Peppard	10/10/2013	HS	2020 Contract
Kelli Daft	10/8/2013	iSupport	2020 Contract
Mary Nichols	9/26/2013	HS IS	2020 Contract



Lacy Jones	9/23/2013	3-5	2020 Contract
Cassandra Boron	9/16/2013	HS	2020 Contract
Jennifer Maianu	9/16/2013	Advisor	2020 Contract
Miranda Walker	9/11/2013	K-2	2020 Contract
Heather Walsh	9/10/2013	3-5	2020 Contract
Sarah Heimkreiter	9/3/2013	SE Speech/Psych/Support	2020 Contract
Andrea Nothacker	8/1/2013	SE Speech/Psych/Support	2020 Contract
Elizabeth Harmon	4/8/2013	HS IS	2020 Contract
Eric Johnston	3/12/2013	SE Speech/Psych/Support	2020 Contract
Heather Fenberg	3/12/2013	Advisor	2020 Contract
Andrea Zimmerman	2/7/2013	3-5	2020 Contract
Elizabeth Swaney	2/4/2013	MS IS	2020 Contract
Tricia Durbin	1/28/2013	K-2	2020 Contract
Lindsay Swank	1/7/2013	K-2	2020 Contract
Samantha Crowell	11/29/2012	MS	2020 Contract
Abby Lang	11/15/2012	3-5	2020 Contract
Jacqueline Wray	11/15/2012	HS	2020 Contract
Chet Bacon	11/8/2012	HS IS	2020 Contract
Elizabeth Beckett	11/8/2012	HS	2020 Contract
Tiffany Doman	11/8/2012	Advisor	2020 Contract
Cory Miller	10/25/2012	HS	2020 Contract
Krista Boren	10/25/2012	SC	2020 Contract
Laura Brock	10/11/2012	Advisor	2020 Contract
Michelle Cole	10/11/2012	HS	2020 Contract
Carla Deliman	10/4/2012	HS	2020 Contract
Lisa Brackman	10/4/2012	HS	2020 Contract
Kyle McIntosh	9/25/2012	HS	2020 Contract
Rachel Schneider	9/25/2012	SC	2020 Contract
Erica Briant	9/11/2012	HS	2020 Contract
Saundra Young	9/11/2012	HS	2020 Contract
Christine Lynch	9/6/2012	3-5	2020 Contract
Jennifer Fredritz	9/6/2012	SE Speech/Psych/Support	2020 Contract
Crystal Durbin	9/4/2012	HS	2020 Contract
Elizabeth McIntosh	8/30/2012	HS	2020 Contract
Patricia Geaslen	8/30/2012	HS	2020 Contract
Amy Reich	8/28/2012	3-5	2020 Contract
Heather Paluch	8/28/2012	HS	2020 Contract
Joelle Endsley	8/28/2012	HS	2020 Contract
Allison Witalec	8/23/2012	HS	2020 Contract
Faith Phillabaum	8/9/2012	HS	2020 Contract
Shane Valentine	8/9/2012	HS	2020 Contract
Ann Wagoner	8/1/2012	HS	2020 Contract
Elizabeth Yoder	8/1/2012	HS	2020 Contract
Lesley Demagall	8/1/2012	ELL	2020 Contract



Mindy Cvitkovich	8/1/2012	MS	2020 Contract
Jason Robbins	2/9/2012	HS	2020 Contract
Amanda Oberhouse	1/12/2012	SC	2020 Contract
David Brockway	1/5/2012	HS	2020 Contract
Michelle Boyed	1/5/2012	HS	2020 Contract
Robert Spontarelli	1/5/2012	HS	2020 Contract
Rebekah Brady	11/3/2011	iSupport	2020 Contract
Sayward Schnitkey	10/20/2011	Advisor	2020 Contract
Cindy Jones	10/10/2011	K-2	2020 Contract
Diana Schenkenberger	10/10/2011	HS	2020 Contract
Elizabeth Adair	10/10/2011	K-2 IS	2020 Contract
Kiana Clark	10/10/2011	3-5 IS	2020 Contract
Lori Lawlor	10/10/2011	HS	2020 Contract
Nathan Herr	10/10/2011	SC	2020 Contract
Davis Tapp	9/28/2011	HS	2020 Contract
April Thim	9/26/2011	HS IS	2020 Contract
Amanda Bryant	9/22/2011	SC	2020 Contract
Jordan Sandretto	9/19/2011	HS	2020 Contract
Karla Pifher	9/19/2011	3-5 UQ	2020 Contract
Stephen Dulemba	9/19/2011	HS	2020 Contract
Carol Rudisill	9/12/2011	3-5 IS	2020 Contract
Kristen Spellman	9/8/2011	HS	2020 Contract
Britni Chrisman	9/1/2011	Advisor	2020 Contract
Matthew McCorkle	9/1/2011	HS	2020 Contract
Rocio Guerra	8/29/2011	HS	2020 Contract
Andrea Brim	8/25/2011	HS	2020 Contract
Brenda Heslet	8/25/2011	HS	2020 Contract
Mariangela Schappacher	8/25/2011	HS	2020 Contract
Michelle Lee	8/25/2011	iSupport	2020 Contract
Neal Norman	8/25/2011	HS	2020 Contract
Robin Harvey	8/25/2011	Advisor	2020 Contract
Tracy Aldrich	8/25/2011	Advisor	2020 Contract
Lisa Ragland	8/18/2011	HS	2020 Contract
Anne Palmer	8/15/2011	HS	2020 Contract
Bridgett Johnson	8/15/2011	HS	2020 Contract
John Franco	8/15/2011	HS	2020 Contract
Cristina Foster	8/11/2011	SC	2020 Contract
Holly Gradishar	8/11/2011	Advisor	2020 Contract
Tiara Taylor	8/11/2011	SC	2020 Contract
Dawn Barrett	8/9/2011	HS UQ	2020 Contract
Amy Pennington	3/21/2011	Advisor	2020 Contract
Samantha Stucky	3/15/2011	3-5 IS	2020 Contract
Jamie Bays	2/15/2011	3-5 UQ	2020 Contract
Amy Vanscoder	11/16/2010	Advisor	2020 Contract



Christi Raczynski	11/2/2010	3-5	2020 Contract
Kelli Stull	11/2/2010	3-5 IS	2020 Contract
Sarah Snyder	11/2/2010	K-2	2020 Contract
Tabetha Dobo	11/2/2010	K-2 UQ	2020 Contract
Kristan Ellington	10/12/2010	MS IS	2020 Contract
Ann Kozak	10/6/2010	Advisor	2020 Contract
Heather Sapp	10/5/2010	3-5 IS	2020 Contract
Lonnie Fain	9/21/2010	Advisor	2020 Contract
Sharon Zakrzewski	9/7/2010	Advisor	2020 Contract
Alison Puttman	8/31/2010	3-5	2020 Contract
Leah Rutherford	8/31/2010	3-5	2020 Contract
Wendy Allport	8/31/2010	MS	2020 Contract
Mindy Sprow	8/24/2010	3-5 IS	2020 Contract
Cathy Young	8/23/2010	3-5	2020 Contract
Amy Gilles	8/19/2010	iSupport	2020 Contract
Julie Hostetter	8/19/2010	Advisor	2020 Contract
Beth Schmidt	8/16/2010	HS	2020 Contract
Sarah Simon	8/16/2010	iSupport	2020 Contract
Don Andrus	8/11/2010	HS UQ	2020 Contract
Nicole Smith	8/11/2010	SE Speech/Psych/Support	2020 Contract
Tracy Ellerbrock	6/3/2010	SE Speech/Psych/Support	2020 Contract
Lindsey Paxson	6/2/2010	SE Speech/Psych/Support	2020 Contract
Cynthia Williams	6/1/2010	SE Speech/Psych/Support	2020 Contract
Jason Jacobs	3/25/2010	SE Speech/Psych/Support	2020 Contract
Sarah Stampfle	2/22/2010	SE Speech/Psych/Support	2020 Contract
Andrew Doman	10/26/2009	HS	2020 Contract
Amy Christiansen-Temple	10/19/2009	3-5	2020 Contract
Kristen Bailey	10/5/2009	HS	2020 Contract
Robert Chestnut	10/5/2009	HS	2020 Contract
Elizabeth Starr	9/14/2009	Advisor	2020 Contract
Martha Palunas	9/14/2009	MS IS	2020 Contract
Deanne Weber	9/8/2009	3-5	2020 Contract
Johanna Speas	9/8/2009	HS	2020 Contract
Sara Mazur	9/8/2009	Advisor	2020 Contract
Sue Williamson	9/8/2009	SE Speech/Psych/Support	2020 Contract
Phyllis Ryser	8/31/2009	Advisor	2020 Contract
Paul Wulff	8/17/2009	HS IS	2020 Contract
Elizabeth Levigne	8/10/2009	3-5 IS	2020 Contract
Kristen Stopp	8/1/2009	HS	2020 Contract
Matthew Lawson	8/1/2009	Advisor	2020 Contract
Michelle Wollenburg	8/1/2009	Advisor	2020 Contract
Pauline Patera	8/1/2009	HS	2020 Contract
Marilyn Fraley	2/17/2009	3-5	2020 Contract
Melissa Knodel	10/29/2008	HS	2020 Contract



Jacquelyn Lude	10/27/2008	HS	2020 Contract
Barbara Lynn	10/20/2008	HS	2020 Contract
Joyce Laine	10/20/2008	MS UQ IS	2020 Contract
Dorothy Levenson	10/1/2008	HS	2020 Contract
Courtney Traut	8/1/2008	SC	2020 Contract
Debra Potts-O'Neal	8/1/2008	3-5	2020 Contract
Julie Gerritsen	8/1/2008	Advisor	2020 Contract
Julie Keaton	8/1/2008	HS	2020 Contract
Megan Daley	8/1/2008	SC	2020 Contract
Neil Genson	8/1/2008	HS	2020 Contract
Rachel Miller	8/1/2008	3-5	2020 Contract
Robin Hoeflick	8/1/2008	MS	2020 Contract
Sheila Rupert	8/1/2008	HS	2020 Contract
Susan Franz	2/13/2008	SE Speech/Psych/Support	2020 Contract
Roger Gluckin	8/28/2007	HS	2020 Contract
Kristi Sprow	8/1/2007	Advisor	2020 Contract
Michael Hanks	8/1/2007	HS	2020 Contract
Shavonne Bauer	8/1/2007	3-5	2020 Contract
Susan Maple	8/1/2007	K-2	2020 Contract
Jennifer Atamanick	6/4/2007	Advisor	2020 Contract
Courtney Spangler	3/26/2007	SC	2020 Contract
Allison Daulton	3/12/2007	3-5	2020 Contract
Gale Carner	11/20/2006	Advisor	2020 Contract
Erinn Lawson	9/25/2006	HS	2020 Contract
Jody Simon	8/1/2006	HS	2020 Contract
Karen Noyes	11/9/2005	HS	2020 Contract
Nancy Lemmon	11/7/2005	3-5	2020 Contract
Megan Shook	10/5/2005	K-2	2020 Contract
Andrea Strayer	9/20/2005	HS	2020 Contract
Kristina Day	8/10/2005	K-2	2020 Contract
Mike Kobylski	8/1/2005	HS	2020 Contract
Haylee Crecco	8/29/2003	K-2	2020 Contract
Karen Fuentes	8/6/2003	3-5	2020 Contract
Barbara Jean Estep	8/1/2002	K-2	2020 Contract
Jill Brown	8/1/2002	ELL	2020 Contract
Kelly Mialky	8/1/2002	iSupport	2020 Contract

Discussion: Dr. Stewart indicated there are approximately 600 staff members of OHVA. 96% of the staff returned from last schoolyear. Dr. Stewart also announced 12th grade Principal Kyle Wilkinson moved into a different position at K12 but still works for OHVA but now holds the title of Academic Compliance Administrator.



Moved: Norton **Seconded:** Lippens **Vote:**

Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Kalman	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Richardson	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

b. Resignations/Hires

Motion II: Resolution regarding Resignations

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the resignations of Megan Daley and Amber Stretar effective August 13, 2019.

Discussion: Dr. Stewart explained the change in position for Kyle Wilkinson means a new high school principal was necessary. Megan Daley, an OHVA employee, has been chosen to assume the new high school principal position. Additionally, Amber Stretar is seeking the position of a social worker position at K12 because she recently received her social worker license.

Moved: Wise **Seconded:** Vasquez **Vote:**

Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Kalman	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Richardson	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

Motion III: Resolution regarding Waiver of Paragraph 7.04

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves a waiver of the application of Paragraph 7.04 entitled Non-Solicitation of the Third Amended and Restated Educational Products and Administrative & Technology Services Agreement between OHVA and K12 Virtual Schools LLC and allows Megan Daley and Amber Stretar to be employed by K12, Inc. as a High School Principal and Family Resource Coordinator, respectively, exclusively for Ohio Virtual Academy. This waiver is revoked if K12 employs these individuals in a position other than the one specifically listed.

Discussion: Ms. Dorner explained that due to the contract between K12 and OHVA, K12 is not permitted to hire any OHVA employees unless agreed to by the Board.

Moved: Norton **Seconded:** Vasquez **Vote:**

Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Kalman	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>



Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Richardson	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

7. Operations

a. Head of School Report

Dr. Stewart presented the Board with a five-page report which included information such as enrollment - 11,435 which is 700 students less than last year. The special education population is 18.3% of enrollment. There are currently approximately 2,500 students who have started the enrollment process but have not completed the process for enrollment. Currently, there are 308 teachers, 119 intervention specialists and 118 support staff. No additional hiring is planned. Staff members recently completed a professional development retreat at Kalahari where they were offered nearly 50 different breakout sessions to attend. Ms. Richardson and Ms. Wise attended the professional development.

b. Grant Discussion

Dr. Stewart indicated there are often opportunities to seek grants, but the grant applications require a confirmation that a discussion with the Board and/or approval by the Board has occurred. For example, there is a school quality improvement grant currently being reviewed; however, the process might require a review by the Board or a discussion with the Board before the next Board meeting. She indicated it might be necessary to develop a process where she is able to obtain the Board's involvement in the grant process so the grant application can be timely and accurately submitted.

c. Career Advising Policy

Motion IV: Resolution regarding the Career Advising Policy

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the Career Advising Policy (a copy of which is attached hereto) as recommended by the Head of School.

Discussion: Dr. Stewart explained that this policy is a policy that needs to be reviewed and revised every two years. The amendments to the policy include a section regarding career advising being performed in the K-5 grade levels. In addition, a section concerning the career technical education was updated.

Moved: Norton	Seconded: Richardson	Vote: Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Kalman	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Richardson	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>



8. Compliance

a. OCCS Report

Ms. Burke submitted a two-page OCCS Board Brief prior to the meeting. She also reviewed the annual opening assurances as well as the various audits conducted by OCCS. Additionally, Ms. Burke reviewed the budget bill and how it affects e-schools. OCCS awarded OHVA with a Program Enrichment Grant of \$225,000 based on the FTE in June. OCCS provided fingerprinting and background checks for approximately 200 OHVA staff members. There have been no complaints reported to OCCS since the last Board meeting. Jason Wall will be providing a three-page summary of House Bill 166 explaining the changes to the budget applicable to OHVA.

b. Public Affair Update

None provided.

c. Statement of Continued Existence / Statutory Agent Form

Motion V: Resolution regarding legal filings with Secretary of State

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby authorizes Board President Matthew Norton to sign the Statutory Agent Update appointing attorney David M. Smigelski as OHVA’s statutory agent, attached hereto. Further, Board President Matthew Norton is authorized to sign the Statement of Continued Existence as required by Ohio law. Both forms will then be submitted to the Ohio Secretary of State for filing by OHVA legal counsel.

Discussion: Ms. Dorner explained nonprofits are required to file the Statement of Continued Existence every five years and the deadline is drawing near for OHVA. Ms. Dorner also introduced Mr. Smigelski who is a partner at Spengler Nathanson with a practice in school law. In addition, a change in address of statutory agent form needs to be filed. Ms. Dorner explained it made sense to name Mr. Smigelski as the statutory agent moving forward. Mr. Norton confirmed there was no obligation on the part of the Board for agreeing to these forms as proposed.

Moved: Norton	Seconded: Lippens	Vote: Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Kalman	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Richardson	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

d. Board Officer Approval

Motion VI: Resolution Regarding Board Officers for the 2019-2020 School Year

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby waives the requirement that the election of Officers occur during the Board’s Annual Meeting for Fiscal Year 2020. Further, Board



Officers will retain their current positions until an election of Officers can proceed at the October 15, 2019 Board meeting.

Discussion: Mr. Norton indicated no Board member had expressed a willingness to accept the position of Vice President with the understanding they would likely become the President for FY21. Mr. Norton expressed concern again that this would be his final year in the position of President of the Board and that another Board member needed to step forward. With the Board Officer positions unclear, Ms. Dörner advised the Board could again waive the requirement to elect the Board Officers at the Annual Meeting.

Moved: Norton	Seconded: Wise	Vote: Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Kalman	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Richardson	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

e. 2019-20 Board Schedule

Motion VII: Resolution Regarding Regular Meeting Dates

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby sets the following dates for its regular meetings for the remainder of the 2019-2020 school year:

- October 15, 2019
- December 10, 2019
- February 18, 2020
- April 21, 2020
- May 19, 2020
- June 16, 2020

All meetings shall be held at the OHVA offices located at 1690 Woodlands, First Floor, Maumee, OH 43537 beginning at 2 p.m. The public is invited and encouraged to attend.

Discussion: Dr. Stewart indicates these dates are consistent with the dates the Board has had in prior years as far as Board meetings.

Moved: Norton	Seconded: Richardson	Vote: Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Kalman	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Richardson	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>



9. Finance

a. Bank reconciliation

Motion VIII: Resolution regarding filing of the Bank Reconciliations

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the filing of the bank reconciliations for the months of June and July 2019 as presented by the School Treasurer and reviewed by the Audit and Financial Oversight Committee.

Discussion: Mr. Moeller confirmed he had an opportunity to review the bank reconciliation for the months of June 2019 and July 2019 and they appeared appropriate.

Moved: Moeller	Seconded: Lochbihler	Vote: Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Kalman	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Richardson	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Wise	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

b. Budget Review

Ms. Diu, School Treasurer, provided a seven-page financial report. The forecast currently shows 1,500 fewer students than originally budgeted with a \$6.6 million deficit forecasted. Ms. Diu also indicated the capture rate for FY19 was 95.5%. Additionally, for FY19, K12 was required to return approximately \$2,000,000 in credits because OHVA had not received \$1,000 prior to a student withdrawing from OHVA.

10. Other Updates

Mr. Norton indicated that committee participants will remain the same. Stephen Vasquez will head the Governance Committee. Susan Lippens will head the Academic Committee. Adam Davenport will head the HR Committee, and Jacob Moeller will head the Audit and Financial Oversight Committee. These committees are strictly for the purpose of gathering information to report to the full Board and have no power or authority to take any action as a committee.

There being no further business to conduct, Mr. Vasquez moved; Mr. Davenport seconded and all were in favor of adjourning at 3:27 p.m.