



OHVA Board of Trustees Meeting

August 15, 2023 at 2:00 PM

Our Approach: Student-centric, Innovative

Our People: Passionate, Engaged

Our Students: Inspired, Empowered, Educated

1. Meeting called to order by President Stephen Vasquez at 2:00 p.m.

2. Roll Call/Guests:

	Board Members	Present	Absent	Time of Arrival After Call to Order
1	Kelly Arndt – Member	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
2	Bruce Boerst – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
3	Adam Davenport – Board Secretary	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
4	Patty Humbert - Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
5	Susan Lippens – Board Vice President	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
6	Ben Lochbihler – Member	<input type="checkbox"/>	<input checked="" type="checkbox"/>	2:30 p.m.
7	Gina Lopez – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
8	Jacob Moeller – Board Treasurer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
9	Matt Norton – Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
10	Stephen Vasquez – Board President	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
11	OCCS Ex-Officio Representative – Kristin Katakis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Also in attendance were: K12 Head of School Dr. Kristin Stewart; K12 Director of Academics Kyle Wilkinson; K12 Senior Operations Manager Emily Rogers; K12 Special Programs Director Johna McClure; K12 Finance Manager and OHVA Designated Fiscal Officer Dawn Cummings; OCCS Executive Director Lenny Shafer, OCCS representative Tara Jones; and OHVA Legal Counsel Emilie Vassar. Various members of K12 Administrative Team were in attendance virtually.

3. Public Participation on Agenda Items:

- a. **Opportunity for Public Comment on IDEA Part B and ARP Funds** – There was no public comment.
- b. **Opportunity for Public Comment on One Plan and Funding Application** – There was no public comment.
- c. **Regarding Agenda Items** – There was no public participation.
- d. **Regarding Non-Agenda Items** – There was no public participation.

4. Approval of Minutes of the Regular Meeting of June 13, 2023

Mr. Davenport moved to approve the minutes as written; Ms. Lopez seconded; and all in attendance voted in favor.



Mr. Vasquez adjusted the agenda by moving the OCCS report up to accommodate the schedule of OCCS Executive Director Lenny Shafer.

5. Operations:

a. Head of School Report

Dr. Stewart presented a six-page Head of School report showing enrollment at 13,390 students as of August 1, 2023 with 2344 special education students (17.5 %) and approximate 1200 new students. Dr. Stewart reported 97% of staff for the 2023-24 school year are returning staff members. Dr. Stewart reviewed the summer programs, celebrating the success of the summer reading program, which enabled 23 additional students to reach the third grade reading guarantee cut score. Dr. Stewart introduced Jamie Huff, a K12 Human Resources manager newly assigned to OHVA. Dr. Stewart noted the on-site Human Resources Manager role had not yet been filled. Dr. Stewart invited all board members to attend the board retreat on October 26-27, 2023.

b. Academic Report

i. Grant Summary

Shana VanGrimbergen presented a two-page summary of current grant funds, including ARP Homeless and ARP ESSER grant funding, and outlined the manner in which each grant is allocated. The leadership team is actively working on adjusting funding allocation to account for the end of ESSER funds, while seeking continue programs to the extent possible. OHVA will provide an update at the October board meeting.

Mr. Wilkinson reviewed a 15-page PowerPoint presentation highlighting summer academic programs and outlined the College Credit Plus program offerings. Typically, 300-400 students participate in CCP programs available at 49 colleges. Mr. Wilkinson celebrated a 94% passing rate for this past school year. Mr. Schafer asked whether students were charged for courses failed or not completed. Mr. Wilkinson noted while students are responsible, OHVA does not charge students who are economically disadvantaged.

Mr. Wilkinson outlined some of the provisions in House Bill 33 and their impact on OHVA, recognizing the school is still working through the several changes. Although the previous graduation rate calculation will continue to be on the report card, the report cards will also report a calculation of the graduation that excludes truancy withdrawal figures. Mr. Wilkinson reported OHVA has already training K-5 teachers as required by a state-wide shift to the "Science of Reading" and will continue to adjust its training and curriculum appropriately.

Mr. Lochbihler entered the meeting at 2:30 p.m.

Mr. Wilkinson outlined shifts in personnel for the middle school and high school, following the departure of the middle school principal and retirement of Kathy Pine, including promotion of the middle school assistant principal to middle school principal.

Mr. Wilkinson will report on the state report card at the October meeting. He currently has only raw data available, but indicated he expected to remain at two stars or increase to two and a half stars due to some particular gains. Mr. Schafer noted that, compared with other



schools sponsored by OCCS, OHVA data indicates OHVA students suffered fewer learning losses than brick and mortar schools.

c. Special Programs Report

Ms. McClure presented a four-page PowerPoint presentation on OHVA’s various special programs, the administrators leading each program, and which students fall under each of those umbrellas. Ms. McClure the work of the staff in preparing back-to-school supplies and backpacks prepared for students in need. Mr. Schafer offered OCCS’s assistance in providing additional needed items. Ms. McClure invited board members to participate in back-to-school picnics scheduled for September. Susie Ebie reported 2,000-4,000 individuals typically participate in family engagement events state-wide.

Mr. Vasquez left the meeting at 2:44 p.m.

Ms. McClure provided an overview about what data, reporting, updates she would provide the Board throughout the year. She offered to respond to specific questions or provide additional data regarding special programs upon request.

Mr. Vasquez rejoined the meeting at 2:46 pm.

d. Operations Report

i. Residency Verification Update

Ms. Rogers reported 13, 127 addresses were processed through Verimove in July 2023 with 363 forwarding addresses being identified and 17 showing out of state. OHVA administration is in the process of following up on the flagged addresses.

Ms. Rogers reported IT employees traveled to four staff meetings and distributed 257 lifecycle hardware replacements to prepare for the start of the school year.

6. OCCS Report

Mr. Schafer introduced Tara Jones, a new representative for OHVA. He thanked the OHVA team for their attendance at OCCS’s e-school convocation. Mr. Schafer discussed different potential uses of the grant OCCS provides and a partnership between OCCS and the University of Toledo that may provide additional opportunities for OHVA students or OHVA initiatives.

7. Finance:

a. Bank Reconciliation (motion)

Motion I: Resolution regarding filing of the bank reconciliation

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the filing of the bank reconciliations for the months of June 2023 and July 2023, as presented by the School Treasurer.

Discussion: Mr. Moeller confirmed he had an opportunity to review the bank reconciliation for June and July 2023 as presented by the School Treasurer and they appeared appropriate.



Moved: Moeller	Seconded: Lochbihler	Vote: Boerst	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Humbert	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lopez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

b. Budget review, including funding application

Ms. Cummings reviewed a six-page PowerPoint presentation summarizing the July 2023 financials and forecasts for FY24. The current forecast shows a \$2,692,337 surplus based on enrollment of 15,077 students. The EMIS report is due the end of August and the final expenditure reports are due September 30.

Ms. Cummings reported student enrollment is higher than budgeted. She indicated an increase in revenue based on enrollment. OHVA also expects some savings related to hiring speech pathologists. The school’s expected surplus has increased by approximately 31%.

8. Personnel/Staff Development:

a. Employee Agreements (motion)

Motion II: Resolution regarding Employment Agreements

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the OHVA Employment Agreements offered to the individuals on the document attached hereto as Appendix A, as presented by the Head of School. No OHVA Employment Agreement offered to an individual listed in Appendix A shall extend beyond June 30, 2025.

Discussion: Mr. Davenport confirmed he reviewed the staff listing with Dr. Stewart. Dr. Stewart explained all hiring is based on anticipated needs based on enrollment. She noted the school has hired all needed Intervention Specialists, as fewer left OHVA than in past years. Ms. Vassar clarified that the June 30, 2025 date in the resolution language reflects the date of OHVA’s contract with OCCS.

Moved: Davenport	Seconded: Boerst	Vote: Boerst	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Humbert	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lopez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>



b. Resignation of Employees and Waiver of Paragraph 7.04 of the K12 Contract (motion)

Motion III: Resolution regarding Resignation of Employees and Waiver of Paragraph 7.04 of the K12 Contract

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the resignation of Carla Deliman, effective immediately, to allow her to accept a position with Stride, Inc. or an affiliate (“Stride”). The Board of Trustees of OHVA further authorizes the Head of School to hire an OHVA employee to fill the Middle School Assistant Principal with Stride and accepts the resignation of such employee, should the employee accept the Middle School Assistant Principal position.

Further, the Board of Trustees of OHVA hereby waives the application of Paragraph 7.04 entitled Non-Solicitation of the Third Amended and Restated Educational Products and Administrative & Technology Services Agreement between OHVA and K12 Virtual Schools LLC to allow Carla Deliman to be employed by Stride as a High School Assistant Principal and an undetermined OHVA employee to be employed by Stride as a Middle School Assistant Principal, exclusively for Ohio Virtual Academy. This waiver is revoked if Stride employs these individuals in positions other than those specifically listed herein.

Discussion: Dr. Stewart explained there were two open principal/assistant principal positions and, for the second position, the decision has not yet been finalized. Dr. Stewart requested authority to complete this hiring so that OHVA could fill the role prior to the October board meeting.

Moved: Norton	Seconded: Lopez	Vote: Boerst	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Humbert	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lopez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

c. Revision to Employee Handbook – floating holidays (motion)

Motion IV: Resolution Regarding Revision to 2023-24 Employee Handbook

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the following change to the OHVA Employee Handbook, as recommended by the Head of School:

The following paragraph shall be added at the end of the Holiday Policy:

The Head of School, in consultation with the administrative team, shall have the discretion to award up to four half-day floating holidays per school year in recognition for work performed by employees above and beyond the employee’s job responsibilities or which required time spent outside work hours. Floating holidays will be scheduled in a manner that does not interfere with instructional time or impact academic growth.



Discussion: Mr. Davenport verified he met with Dr. Stewart to discuss the proposed revision to the handbook. Ms. Vassar confirmed she prepared the proposed language. Dr. Stewart clarified these floating holidays would be used as a reward for extra work done outside the work day, but would not be an entitlement. She expects they would predominately be used to compensate for time spent in testing and graduation. Ms. Lopez asked how the holidays would be administered to avoid disruption to school operations. Dr. Stewart explained they would likely be used on Fridays when there is no instruction, so there would not be disruption to students. Mr. Norton requested Dr. Stewart report on usage of these days to the Board at the end of the year. Mr. Vasquez reminded the Board they could remove this policy in future if usage was not effective or otherwise as expected.

Moved: Boerst	Seconded: Moeller	Vote: Boerst	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Davenport	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Humbert	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lippens	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lochbihler	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Lopez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Moeller	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Norton	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>
		Vasquez	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>

9. Compliance:

Mr. Vasquez reminded the Board the reason the Stride contract was extended was because of the term of the OCCS contract, which expires June 30, 2025. Mr. Vasquez will determine, in consultation with counsel, whether an ad hoc contract committee should be convened for negotiations with OCCS.

a. Board Officer Election (motion)

Motion V: Resolution Regarding Board Officers for the 2023-2024 School Year

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby elects the following Board Officers for the 2023-2024 School Year:

- President – Stephen Vasquez
- Vice President – Susan Lippens
- Secretary – Adam Davenport
- Treasurer – Jacob Moeller

Discussion: Mr. Vasquez noted the current officer are being proposed as the officers for FY24 there were no proposed changes to the officer slate



Moved: Norton

Seconded: Lopez

Vote: Boerst
 Davenport
 Humbert
 Lippens
 Lochbihler
 Lopez
 Moeller
 Norton
 Vasquez

Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>

b. 2023-24 Board Regular Meeting Schedule (motion)

Motion VI: Resolution Regarding Regular Meeting Dates

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby sets the following dates for its regular meetings for the remainder of the 2023-2024 school year:

- October 17, 2023
- December 12, 2023
- February 20, 2024
- April 16, 2024
- May 21, 2024
- June 11, 2024

All meetings shall be held at the OHVA offices located at 1690 Woodlands, First Floor, Maumee, OH 43537 beginning at 2 p.m. The public is invited and encouraged to attend. The Head of School shall take steps necessary to properly publish these meeting dates consistent with Board policy.

Discussion: Dr. Stewart explained the schedule being proposed is the same as the previous school year, only adjusting the dates to the appropriate Tuesday.

Moved: Lippens

Seconded: Humbert

Vote: Boerst
 Davenport
 Humbert
 Lippens
 Lochbihler
 Lopez
 Moeller
 Norton
 Vasquez

Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
Y	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>

Dr. Vasquez asked Ms. Katakis whether any other board members needed renewed background checks. She noted Mr. Lochbihler’s background check expires in October and that the checks could be completed at OCCS.

10. Executive Session (if necessary): None.

11. Upcoming Event Dates and Communications:



a. October Board Meeting – October 17, 2023

Mr. Vasquez reminded everyone the next Board meeting will be held on October 17, 2023.

Having no further business, Mr. Vasquez adjourned the meeting at 3:24 p.m.

OHVA Staff Listing

Employee Name (Last Suffix, First MI)	Job
Adair, Elizabeth E.	Intervention Specialist
Ake, Benjamin J.	Teacher High School
Aliff, Kimberly A.	Teacher Middle School
Allex, Caroline H.	Teacher Middle School
Allport, Wendy	Teacher Middle School
Alonzo, Stacy M.	Guidance Counselor
Amble, Laura R.	Intervention Specialist
Anderson, Katherine	Teacher Elementary
Andrus, Donald	Intervention Specialist
Anthony, Michelle K.	Teacher Instruct Support
Apple, Gigi A.	Teacher Elementary School
Arling, Yvonne M.	Teacher Instruct Support
Atamanick, Jennifer M.	Advisor
Babb, Ashley K.	Teacher Elementary School
Bacon, Chet A.	Intervention Specialist
Bacon, Karen M.	Transition Svcs Liaison
Bailey, Kristen	Teacher High School
Ball, Ronald E.	Teacher Middle School
Barbour, Alaina K.	Teacher High School
Bard, Christopher J.	Teacher Middle School
Bard, Tricia A.	Guidance Counselor
Barger, Riley	Teacher Elementary School
Barnes, Camille A.	Teacher Elementary School
Barnes, Chelsey A.	Teacher Middle School
Barnett, Angela L.	Teacher High School
Barrett, Dawn M.	Intervention Specialist
Barry, Elizabeth A.	Teacher High School
Barsala, Sarah C.	Teacher Elementary School
Basista, Ashley N.	Teacher Instruct Support

Bauman, Sarah R.	Teacher Middle School
Baylor-Samaco, Kelley P.	Teacher Middle School
Beal, Amanda C.	Teacher Elementary School
Bear, Alexander	Teacher Middle School
Beaulieu, Lisa	Teacher High School
Beck, Joy E.	Intervention Spec 35
Beckett, Elizabeth T.	Teacher High School
Bedard, Stephanie N.	Teacher Elementary School
Beery, Maria C.	Teacher High School
Bell, Darcie L.	Teacher Elementary School
Bell, Sarah E.	Guidance Counselor
Beran, Deborah	School Psychologist
Betiko, Hailey Z.	Teacher High School
Bielfelt, Paula	Teacher High School
Biggio, Stephanie A.	Advisor
Binion-Valis, Tara R.	Intervention Specialist
Boarman, Emily M.	Guidance Counselor
Boatman, Shaunna J.	Teacher Elementary School
Bobinski, Dawn M.	Teacher High School
Bobo, Kelly L.	Intervention Specialist
Bogard, Donna L.	Teacher Middle School
Boggs, Cindy T.	Teacher Middle School
Bohyer, Scott T.	Intervention Specialist
Bole, Whitney A.	Teacher Elementary School
Bonham, Caryn J.	Teacher Elementary School
Boren, Krista L.	Guidance Counselor
Boron, Cassandra	Teacher High School
Borowicz, Emily S.	Teacher Elementary School
Bowen, Amy E.	Teacher High School
Boyed, Michelle R.	Teacher High School
Boyer, Jennifer S.	Advisor
Brackman, Lisa J.	Teacher High School
Braden, Jeb E.	Teacher High School
Brady, Rebekah L.	Teacher Instruct Support
Bregar, Kristen E.	Teacher Middle School

Brennan, Allyson M.	Advisor
Brewer, Julie	Intervention Specialist
Brim, Andrea	Teacher High School
Brock, Laura D.	Teacher High School
Brockway, David S.	Teacher High School
Broering, Molly R.	Teacher Middle School
Brooks, Kelsie	Intervention Spec MS
Brown, Karen	Eng Lang Learner Teacher
Brown, Rebecca J.	Intervention Spec MS
Brown, Ruth A.	Guidance Counselor
Brown, Rylee J.	Teacher Elementary School
Bryant, Amanda J.	Guidance Counselor
Bryant, Justin T.	Teacher Middle School
Bryant, Katie M.	Guidance Counselor
Bryant, Nicole B.	Teacher Middle School
Buggie, Kathleen L.	Teacher Middle School
Bulach, Angela I.	Teacher Elementary School
Burner, Brice E.	Teacher High School
Burton, Laura L.	Teacher High School
Bush, Suzanne M.	Intervention Specialist
Butler, Adrienne M.	Teacher Instruct Support
Butler, Ashley L.	Intervention Specialist
Byerly, Joellen	Teacher Instruct Support
Byington, Heather M.	Teacher Elementary School
Byrne, Brittany N.	Intervention Specialist
Caldwell, Andrea L.	Teacher Middle School
Carlson, Camilla A.	Teacher Middle School
Carpenter, Amy R.	Advisor
Carroll, Monica L.	Teacher Middle School
Castle, Candace E.	Teacher Elementary School
Cataldi, Kathleen R.	Teacher Middle School
Cheek, Krista L.	Teacher Middle School
Chek, Daphne L.	Teacher High School
Chew, Carolyn R.	Teacher Middle School
Chin-Albert, Amanda L.	Teacher Instruct Support

Chrisman, Britni D.	Advisor
Christensen, Matthew J.	Intervention Spec MS
Christiansen-Temple, Amy	Teacher Elementary School
Cianciolo, Haley F.	Transition Svcs Liaison
Cirino, Amy M.	Teacher Elementary School
Clark, Emily	Intervention Spec MS
Clason, Christina M.	Teacher Middle School
Clellan, MaKayla M.	Intervention Spec HS
Clemans, Jennifer M.	Teacher Middle School
Cliff, Carleigh E.	Teacher Elementary School
Cline, Amanda E.	Teacher Middle School
Cole, Michelle C.	Teacher High School
Collier, Bethany	Teacher Instruct Support
Collins, Carmen A.	Teacher Elementary School
Conner, Miriam	Teacher High School
Cool, Jennifer	Teacher Elementary School
Cooper, Lauren E.	Advisor
Corbin, Rebecca R.	Advisor
Corns, Amy E.	Intervention Specialist
Corsaro, Sarah E.	Intervention Specialist
Coumos, Kelly D.	Teacher Middle School
Cowx, Jennifer M.	Teacher High School
Cox, Heather M.	Teacher Instruct Support
Cox, Lindsey N.	Teacher High School
Cox, Stephanie M.	Teacher High School
Coyne, Sarah	Guidance Counselor
Crago, Ashley E.	Intervention Spec MS
Crecco, Haylee	Teacher Elementary
Cristell, Andrea R.	Teacher Middle School
Cromley, Megan A.	Advisor
Crozier, Kimberly A.	Guidance Counselor
Crum, Mia	Intervention Spec 35
Cummings, Brigette A.	Teacher Instruct Support
Curry, Kerri A.	Intervention Spec MS
Cvitkovich, Mindy K.	Teacher Middle School

Cyrus, Claudia	Teacher High School
Cyrus, Lynsey R.	Intervention Specialist
Daft, Kelli L.	Teacher Instruct Support
Dagleish, Marlene J.	Intervention Spec HS
Dattilio-Smith, Michelle C.	Teacher Instruct Support
Daulton, Allison L.	Teacher Elementary
Davey, Diane M.	Eng Lang Learner Teacher
DeBurler, Vanessa	Teacher Instruct Support
DelGrosso, Morgan E.	Teacher Middle School
Deliman, Carla J.	Teacher High School
DeLuca, Renee	Teacher Middle School
DelVillan, Samantha M.	Teacher Elementary School
Demagall, Gina	Teacher Instruct Support
Demagall, Jonathan D.	Teacher High School
Dempsey, Britni D.	Intervention Spec 35
Denny, Tina M.	Intervention Spec K2
Deran, Amy	Teacher Middle School
Derexson, Wendy R.	Intervention Spec 35
DeWolfee, Angel D.	Intervention Spec 35
Dibe-Diaz, Layla	Intervention Spec MS
Dickinson, Amanda E.	Teacher Middle School
Dietrich, Kerry E.	Intervention Spec K2
Dietz, Benjamin T.	Teacher High School
Divens, Erin E.	Intervention Specialist
Dix, Jaime J.	Intervention Spec MS
Dobo, Tabettha	Intervention Specialist
Doman, Andrew	Teacher High School
Drabek, Kerri L.	Teacher Instruct Support
Dresher, Hannah C.	Teacher Elementary School
Driggs, Ashley W.	Teacher Elementary School
Dulemba, Stephen A.	Teacher High School
Duncan, Sarah L.	Teacher High School
Dunlap, Brian	Teacher High School
Dunlevy, Karen	Teacher Elementary
Durbin, Arin E.	Teacher High School

Durbin, Crystal K.	Teacher High School
Durbin, Tricia L.	Teacher Instruct Support
Duross, William T.	Related Svcs Coordinator
Durst, Jennifer H.	Teacher Elementary School
Dyer, Kelly J.	Teacher High School
Early, Rachel E.	Teacher Elementary School
Ebersole, Sydney L.	Intervention Spec K2
Ebie, Donald G.	Transition Svcs Liaison
Edgar, Michelle W.	Teacher Middle School
Edwards, Elizabeth R.	Teacher Middle School
Edwards, Kaylee B.	Teacher Instruct Support
Egbert, Emili S.	Teacher Middle School
Eggleston, Stephen M.	Teacher High School
Ellerbrock, Tracy	Transition Svcs Liaison
Endsley, Joelle R.	Teacher High School
Erford, Julie E.	Intervention Specialist
Estep, Barbara	Eng Lang Learner Teacher
Estep, Sarah E.	Teacher High School
Evans, Amanda K.	Teacher Elementary School
Evans, Anne	Intervention Spec 35
Fahrenholz, Tricia R.	Teacher Middle School
Fawcett, Daniel J.	Teacher High School
Fedor Jr., James S.	Teacher High School
Fee, Barry W.	Teacher Middle School
Fetty, Kristie M.	Teacher High School
Fildes, Tonia N.	Teacher Elementary School
Finch, Johnathon J.	Teacher High School
Fitch, Karen M.	Teacher Elementary School
Flannery, Robert T.	Teacher High School
Fleming, Georgi E.	Guidance Counselor
Fleming, Macy B.	Teacher Middle School
Fletcher, Sheila M.	Behavior Specialist
Flood, Shannon B.	Teacher High School
Foote, Shannon R.	Teacher Elementary
Ford, Marcie J.	Teacher High School

Foreman, Donald	Teacher High School
Fortune, Eric N.	Intervention Spec HS
Fosnaugh, Rachel L.	Teacher High School
Foster, Cristina M.	Guidance Counselor
Foster, Lindsay A.	Teacher Elementary School
Fraley, Marilyn	Teacher Instruct Support
Franchetti, Moira K.	Intervention Specialist
Franco, John M.	Teacher High School
Frantz, Amy L.	Teacher Middle School
Frantz, Andrew	Teacher High School
Franz, Susan	Transition Svcs Liaison
Freehling, Donna	Teacher Middle School
Friedman, Lydia K.	Intervention Spec 35
Fritsch, Linda	Intervention Specialist
Furse, Jasmine I.	Teacher Middle School
Galvin, Julie M.	Teacher Elementary School
Gearhart, Addie M.	Intervention Spec 35
Genson, Neil	Teacher High School
Germann, Eric D.	Intervention Specialist
Gersper, Mallory B.	Intervention Spec MS
Gerten, Jennifer	Teacher Elementary School
Gertz, Meredith M.	Teacher Middle School
Gibson, Brenda A.	Teacher Elementary School
Gilles, Amy	Teacher Instruct Support
Gilliam, Nicole L.	Teacher Middle School
Gipson, Jamie M.	Teacher Elementary School
Gluckin, Roger	Teacher High School
Golec, Darcie L.	Teacher High School
Gradishar, Holly	Advisor
Graham, Stephanie A.	Teacher Elementary School
Graham, Zachary A.	Teacher Middle School
Grant, Nichole S.	Intervention Spec HS
Graor, Ann	Teacher Elementary School
Green, Amanda L.	Teacher Instruct Support
Green, Elizabeth M.	Teacher High School

Greenfelder, Patricia A.	Teacher Middle School
Grolnic, Christina	Teacher High School
Grow, Andrea L.	Intervention Specialist
Grude, Melinda E.	Teacher High School
Gucciardo, Patrick S.	Teacher High School
Guerra, Rocio	Teacher High School
Gurule, Leigh-Ann M.	Teacher Elementary School
Hagglund, Julie H.	Teacher High School
Hake, Stacy L.	Advisor
Halpin, Kathrine L.	Teacher High School
Hamner, Chrislyn S.	Advisor
Hanks, D. M.	Teacher High School
Hannen, Adam R.	Guidance Counselor
Hansen, Robyn	Guidance Counselor
Harmon, Elizabeth M.	Intervention Specialist
Hart, Lytia M.	Teacher Middle School
Hart, Rachele N.	Teacher High School
Hassenzahl, Kelly E.	Advisor
Hastie, Marissa A.	Speech & Lang Pathologist
Hauke, Anna C.	Teacher Middle School
Hawes, Amber J.	Intervention Specialist
Hazelwood, Virginia L.	Intervention Spec K2
Heath, Stacey C.	Teacher Elementary School
Hemmelgarn, Louisa M.	Teacher Elementary School
Henkel, Brannon J.	Intervention Spec HS
Henry, Rebecca L.	Teacher Middle School
Hernandez, Gina M.	Intervention Spec 35
Herr, Nathan R.	Guidance Counselor
Herrel, Angela N.	Teacher Elementary School
Herzer-Absi, Tami L.	Teacher High School
Heslet, Brenda J.	Teacher High School
Hickinbotham, Audrey	504 Coordinators
Hilditch, Mandy J.	Teacher Instruct Support
Hindall, Kathrine R.	Teacher Elementary School
Hinshaw, Gabrielle M.	Teacher Elementary School

Hodges, Stephen B.	Teacher Middle School
Hoeflick, Robin	Teacher Middle School
Hoffman, Rebecca A.	Teacher Elementary School
Hohlakis, Angela E.	Intervention Spec HS
Hollingshead, Jeannettea S.	Intervention Spec K2
Holmes, Emily N.	Teacher High School
Holod-Dunbar, Jill N.	Teacher High School
Hoover, Jamie L.	Intervention Specialist
Hoppel, Marcella K.	Teacher High School
Hostettler, Julie A.	Advisor
Houk Moore, Annie M.	Guidance Counselor
House, Valerie J.	Intervention Specialist
Householder, Bryan R.	Eng Lang Learner Teacher
Howard, Jessica K.	Intervention Spec K2
Huffstutler, Rebecca L.	Teacher Middle School
Hull-Card, Pamela E.	Teacher Instruct Support
Hunka, Tiffany A.	Guidance Counselor
Hunter, Shelby S.	Guidance Counselor
Huss, Breanne K.	Intervention Specialist
Hyman, Talia G.	Speech & Lang Pathologist
Irby, Chelsea	Intervention Spec MS
Jackson, Natalie B.	Behavior Specialist
Jackson, Shayla A.	Teacher High School
Jacobs, Jason	Transition Svcs Liaison
James, Patricia M.	Teacher Elementary School
Jennings, Jessica R.	Teacher Elementary School
Johnson, Amy M.	Advisor
Johnson, Bethen M.	Teacher Elementary School
Johnson, Bobbi J.	Intervention Specialist
Johnson, Bridgett M.	Teacher High School
Johnson, Carissa R.	Teacher Elementary
Johnson, Felicia K.	Teacher High School
Johnson, Holly S.	Intervention Specialist
Johnston, Carrie F.	Intervention Specialist
Jones Jr., Zebulon K.	Teacher High School

Jones, Amanda K.	Teacher Middle School
Jones, Cindy S.	Teacher Instruct Support
Joy, Shelly E.	Advisor
Kacinari, April E.	Teacher Elementary School
Keaney, Emily T.	Teacher Middle School
Keaton, Julie A.	Teacher High School
Keller, Carla J.	Teacher Elementary School
Keller, Myra J.	Intervention Specialist
Khourie, Ruth M.	Advisor
Kiesewetter, Brandyn S.	Teacher Middle School
Kirkland, Michelle L.	Teacher Middle School
Klatt, Rachel M.	Teacher High School
Kleinknecht, Shawna L.	Teacher Instruct Support
Klingensmith, Angela M.	Intervention Spec K2
Knight, Mary Catherine	Teacher Elementary School
Knodel, Melissa	Teacher High School
Knox, Jacquelyn I.	Transition Svcs Liaison
Knox, Kristi L.	Teacher Elementary School
Kobylski, Michael	Teacher High School
Kocab, Jessica M.	Teacher Elementary School
Koeppe, Elizabeth A.	Teacher High School
Kolasinski, Alisha K.	Teacher Elementary School
Konrad, Lindsey J.	Teacher High School
Kosek, Jessica L.	Teacher Elementary School
Kougher, Joyce C.	Teacher Elementary School
Kozak, Ann C.	Advisor
Krasniewski, Rebecca L.	Teacher Middle School
Kreider, Margaret J.	Intervention Specialist
Kucalaba, Stacie A.	Teacher Middle School
Kuczma, Kenneth J.	Teacher Middle School
Kuhn, Robin	Teacher Elementary School
Kuhr, Jamie A.	Teacher Instruct Support
Kunkel, Kirstin	Guidance Counselor
Laird, Kristie J.	Teacher Elementary School
Lairson, Clarissa E.	Teacher High School

Lamonica, Haley	School Psychologist
Landry, Dawn D.	Teacher Elementary School
Lane, Anthony I.	Teacher High School
Lang, Abby L.	Teacher Elementary School
Lape, Lisa A.	Eng Lang Learner Teacher
Lather, Tirisa A.	Teacher Middle School
Lauer, Diane S.	Intervention Spec HS
Lawlor, Lori L.	Teacher High School
Leahy, Courtney	Guidance Counselor
Leahy, Julie A.	Teacher High School
Lee, Michelle A.	Teacher High School
Leidner, Alexandra M.	Teacher Elementary School
Lengacher, Allyson	Intervention Spec MS
Leonard, Audrey G.	Teacher High School
Leonard, Mary E.	Teacher High School
Lesseuer, Erin E.	Teacher Instruct Support
Levenson, Dorothy	Teacher High School
Levering, Suzanne M.	Teacher High School
Levet, Karen	Teacher High School
Levigne, Elizabeth	Intervention Specialist
Liddell, Shakeela	Teacher High School
Linger Santos, Sandra M.	Teacher Instruct Support
Lisko, Kimberly A.	Guidance Counselor
Livingston, Jennifer K.	Guidance Counselor
Lockwood, Amanda L.	Related Svcs Coordinator
Lockwood, Kathleen M.	Teacher Middle School
Logozzo, Jessica	Guidance Counselor
Long, Amber	Teacher High School
Long, Carly C.	Intervention Specialist
Long, David G.	Teacher Middle School
Long, Deidre S.	Teacher Middle School
Love, Kayla N.	Intervention Spec 35
Lude, Jacquelyn	Teacher High School
Lunsford, Kimberly D.	Teacher Middle School
Lyman, Aaron	Teacher High School

Lynch, Amanda D.	Teacher Elementary School
Lynch, Christine M.	Teacher Elementary School
Lynn, Barbara	Teacher High School
Magensky, Jennifer E.	Teacher High School
Magrum, Jennifer L.	Teacher High School
Maianu, Jennifer E.	Advisor
Makar, Samantha M.	Advisor
Malcolm, Erin L.	Teacher High School
Maple, Susan	Teacher Elementary
Martig, Patricia A.	Teacher High School
Martin, Bethany R.	Teacher Middle School
Mascola, Colleen	Teacher Elementary School
Mazur, Sara	School Nurse
McAtee, Bonnie J.	504 Coordinators
McCann, Lauryn R.	Teacher Elementary School
McClain, Tina L.	Teacher High School
McClellan, Heather R.	Intervention Specialist
McConnell, Lisa M.	Teacher Elementary School
McCorkle, Matthew S.	Teacher High School
McCoy, Kristen E.	Guidance Counselor
McCreery, Erin	Intervention Spec HS
McDonald, Kristi D.	Teacher Instruct Support
McDulin, Christen M.	Teacher Elementary School
McIntosh, Elizabeth P.	Teacher High School
McIntosh, Kyle M.	Teacher High School
McManus, Caitlin	Intervention Spec K2
McVay, Rachelle L.	Teacher High School
McVicker, Larissa M.	Guidance Counselor
Melden, Brittany D.	Teacher Elementary School
Merchant, Devin	Transition Svcs Liaison
Merrill, Julie A.	Intervention Specialist
Meyer, Heather E.	Intervention Spec 35
Miah, Ebony M.	Intervention Spec HS
Mialky, Kelly	Teacher Instruct Support
Mikulka, Lora B.	Teacher Elementary School

Miller, Andrea J.	Teacher Elementary School
Miller, Cory M.	Teacher Instruct Support
Miller, Michelle M.	Teacher Middle School
Miller, Rachel	Teacher Elementary School
Miller-Hammar, Katherine	Teacher Elementary School
Miranda, Erica L.	Teacher Elementary School
Mitchem, Rebecca L.	Teacher Elementary School
Mohre, Carrie L.	Advisor
Moloney, Breanna M.	Teacher Instruct Support
Monjaras, Danielle C.	Advisor
Monteleone, Sarah	Teacher Elementary School
Montgomery, Ginger G.	Eng Lang Learner Teacher
Montgomery, Sheena M.	Teacher High School
Moore, Christine K.	Teacher High School
Moore, Rylan T.	Eng Lang Learner Teacher
Moore-Rose, Ryan D.	Transition Svcs Liaison
Morgan, Carolyn J.	Guidance Counselor
Morgan, Raquel	Teacher Instruct Support
Morris, Angela M.	Teacher Middle School
Morris, Cheryl L.	Teacher High School
Morton, Dawn M.	Advisor
Mueller, Jessica L.	Teacher Elementary School
Munroe, Jamie L.	Teacher Elementary School
Muscato, Rachel M.	Teacher High School
Mustafa, Anwar	Intervention Spec MS
Nagi, Christy L.	Teacher High School
Neal, Shannon	Intervention Spec 35
Negrelli, Tina M.	Teacher Elementary School
Neisler, Sharon R.	Teacher High School
Nelson, Janis A.	Teacher Middle School
Nichols, Mary E.	Intervention Specialist
Nilsen, Amy E.	Teacher Middle School
Nocera, Brandi M.	Intervention Spec MS
Norton, Kimberly M.	Advisor
Nothacker, Andrea K.	School Psychologist

Noyes, Karen	Teacher High School
Oberhouse, Amanda L.	Guidance Counselor
O'Donnell, Ryan K.	Teacher High School
Olsen, Lisa M.	Teacher Middle School
O'Neill, Nina M.	Intervention Spec HS
Oravec, Erin M.	Teacher Middle School
O'Shea, Angela M.	504 Coordinators
O'Shea, Kari D.	Teacher Middle School
Oswald, Alison M.	Advisor
Owens, Susan	Teacher Instruct Support
Ozinga, Kelsie L.	Intervention Specialist
Paden, Bradley J.	Teacher Middle School
Page, Kristy M.	Teacher Elementary School
Palesano, Taryn L.	Teacher Middle School
Palmer, Emily A.	Teacher High School
Palocsay, Kimberly A.	Teacher Middle School
Paluch, Heather M.	Teacher High School
Palunas, Martha	Intervention Specialist
Panning, Elizabeth J.	504 Coordinators
Parker, Mandy M.	Teacher High School
Parrella, Erin E.	Intervention Spec 35
Parrill, Renee E.	Teacher High School
Parsons, Erin C.	Intervention Spec 35
Paschall, Beth A.	Teacher High School
Patterson, Kaili G.	Teacher Middle School
Patton, Jennifer M.	Guidance Counselor
Paul, Kelley W.	Teacher Elementary School
Pavlansky, Antonietta	Intervention Specialist
Paxson, Lindsey	Transition Svcs Liaison
Payne, Phillip A.	Teacher High School
Payne, ShoMari N.	Teacher High School
Peabody, Caitlyn N.	Intervention Specialist
Penamon, Wanda A.	Teacher High School
Pennington, Amy	Advisor
Penrose, Kelsey	Intervention Spec HS

Peppard, Kelly A.	Teacher High School
Perez, Stacie L.	Teacher Elementary School
Perozeni, Samantha E.	Intervention Specialist
Peters, Jennifer	Intervention Specialist
Peterson, Jennifer K.	Teacher Middle School
Petrevski, Paige S.	Intervention Specialist
Pettay, Brooke E.	Teacher Elementary School
Philibin, Tiffany L.	Teacher Middle School
Phillips, AnnMarie	Teacher Middle School
Phillips, Rachel E.	Teacher High School
Phillips, Shawna M.	Intervention Spec MS
Pietras, Kallie M.	Teacher High School
Pifher, Karla M.	Intervention Specialist
Pindell, Dianna J.	Teacher Instruct Support
Plummer, Angela M.	Teacher Middle School
Plunkett, Rebekah R.	Intervention Spec K2
Plute-Schlitter, Amanda F.	Teacher Elementary School
Polesovsky, Eric S.	Teacher High School
Polzin, Christina L.	Teacher Middle School
Powers, Heather L.	Teacher Elementary School
Price-Mullins, Meredith K.	Teacher High School
Prunty, Nicole I.	Intervention Specialist
Purny, Aubrey E.	Teacher Middle School
Pullman, Kristin L.	Guidance Counselor
Puttman, Alison	Teacher Instruct Support
Quinn, Dristina	Teacher Instruct Support
Racki, John R.	Teacher Middle School
Raczynski, Christi	Teacher Elementary
Ragland, Lisa M.	Teacher High School
Ramsey, Julianne M.	Teacher High School
Raseta, Elizabeth A.	Teacher High School
Rauhaus, Mary B.	Intervention Spec MS
Rayburn, Ruby R.	Teacher High School
Rebro, Emily	Teacher High School
Recupero, Katherine T.	Teacher Elementary School

Remick, Jennifer L.	Teacher High School
Renftle, Julie A.	Teacher Elementary School
Renker, Rhonda S.	Teacher High School
Reynolds, Jamie J.	Intervention Specialist
Rice, Dreama M.	Advisor
Richards, Evelyn A.	Advisor
Richards, Faith E.	Teacher High School
Riffle, Carol	Teacher High School
Riley, Maureen	Teacher Middle School
Ritch, Courtney R.	Speech & Lang Pathologist
Ritchey, Christina E.	Teacher High School
Rittenhouse, Shelly L.	Teacher High School
Ritterbeck, Diana J.	Teacher High School
Rivera, Miranda R.	Teacher High School
Rizkallah, Keri L.	Teacher Elementary School
Robbins, Jason K.	Teacher High School
Roberts, Courtney	Intervention Spec 35
Robinette, Melissa L.	Intervention Specialist
Robinson, Keith E.	Teacher Middle School
Rodgers, Anastasia L.	Teacher Instruct Support
Roessner, Brooke N.	Teacher High School
Rogers, Annette M.	Transition Svcs Liaison
Ross, Andrea	Teacher High School
Roth, Tara	Teacher High School
Rounds, Sandra M.	Teacher High School
Ruby-Gianessi, Lara A.	Teacher High School
Rudick, Erin	Teacher High School
Rudisill, Carol A.	Intervention Specialist
Rupert, Sheila A.	Teacher High School
Rush, Tracie L.	Teacher Middle School
Russo, Tressa M.	Teacher High School
Rutan, Megan	Intervention Spec MS
Rutherford, Leah E.	Teacher Elementary School
Ruvalcaba, Kayla M.	Teacher Instruct Support
Ryser, Phyllis	Advisor

Sabatino, Jaimee L.	504 Coordinators
Safriet, Mandy M.	Teacher High School
Sager, Meghan M.	Intervention Spec 35
Sailors, Kenneth O.	Teacher High School
Sanders, Michelle E.	Intervention Specialist
Sandretto, Jordan T.	Teacher High School
Sawyer, Carmen M.	Intervention Spec MS
Schaffnit, Amy	Intervention Specialist
Schappacher, Mariangela	Teacher High School
Scharer, Amanda B.	Related Svcs Coordinator
Schatzke, Valerie A.	Teacher Middle School
Scheutzow, Paige M.	Teacher Middle School
Schmidt, Beth	Teacher High School
Schneider, Rachel J.	Guidance Counselor
Schnupp, Alisha G.	Teacher Middle School
Scholles, Jennifer A.	Teacher Middle School
Schonauer, Caseylin C.	Intervention Specialist
Schrader, Shelly M.	Advisor
Schroeder Cole, Tiffany L.	Related Svcs Coordinator
Schultheis, Sunny	Teacher High School
Schuster, Samantha L.	Teacher Middle School
Schuster-Brokaw, Hallie C.	Teacher High School
Scott, Denise A.	Eng Lang Learner Teacher
Scott, Maura J.	Teacher High School
Seegert, Sonya	Teacher Elementary School
Selinsky, Kathryn E.	Teacher Middle School
Selka, Tricia R.	Teacher Elementary School
Serig, Katherine L.	Intervention Spec MS
Shaffer, Stephanie A.	Intervention Spec HS
Shaw, Dwight K.	Teacher High School
Sheets, Kelly J.	Teacher Instruct Support
Sheldon, Amee B.	Intervention Spec 35
Shellhammer, Taylor R.	Transition Svcs Liaison
Shoe, Katherine M.	Intervention Spec MS
Shoemaker, Melissa A.	Teacher Middle School

Shoemaker, Susan M.	Intervention Specialist
Shoop, Abigail K.	Behavior Specialist
Shoup, Jared J.	Teacher High School
Shymanski, Rachel S.	Teacher Middle School
Sieverts, Katherine	Intervention Spec HS
Simek, Amanda	Intervention Specialist
Simon, Jody	Teacher High School
Simon, Sarah	Teacher Instruct Support
Six, Pamela L.	Teacher High School
Skellington, Bethany R.	Teacher High School
Smith, Jennifer A.	Intervention Spec 35
Smith, Noel E.	Speech & Lang Pathologist
Smith, Stephanie N.	Intervention Specialist
Smith, Veronica	Advisor
Smucker, Elizabeth A.	Teacher Middle School
Snyder, Allison R.	Intervention Spec MS
Snyder, Kari F.	Teacher Middle School
Snyder, Lisa M.	Teacher Elementary School
Snyder, Sarah	Teacher Elementary School
Soltis, Monique M.	Intervention Spec HS
Somers, Chelsea	Intervention Spec HS
Sorgi, Nicole E.	Teacher High School
Sowers III, Kenneth D.	Teacher Middle School
Spangler, Courtney	Guidance Counselor
Speas, Johanna	Teacher High School
Spellman, Kristen	Teacher High School
Spencer, Rebecca M.	Teacher High School
Sphar, Charity L.	Teacher Middle School
Spohn, Alexis A.	Advisor
Spontarelli, Robert	Teacher High School
Sprow, Kristi	Advisor
Squire, Michele	Teacher Middle School
Stampfle, Sarah	School Psychologist
Stanley, Taylor S.	Teacher Middle School
Stanton, Stefanie R.	Teacher Middle School

Starrs, Hailey J.	Teacher Elementary School
Steele, Valerie	Intervention Spec HS
Stellfox, Michelle A.	Teacher High School
Steude, Chelsea M.	Behavior Specialist
Stewart, Kimberly B.	Advisor
Stewart, Pamela A.	Advisor
Stone, Casey M.	Intervention Spec MS
Stopp, Kristen	Teacher High School
Strawn, Jeanne L.	Transition Svcs Liaison
Strayer, Andrea	Teacher High School
Strbik, Elizabeth E.	504 Coordinators
Stripe, Sonya L.	Teacher High School
Studer, Heather M.	Intervention Spec MS
Stull, Kelli	Intervention Spec 35
Sudhakaran, Rachel E.	Eng Lang Learner Teacher
Sullivan, Megan A.	Intervention Spec HS
Sump, Melanie R.	Teacher Elementary School
Swaney, Elizabeth A.	Intervention Specialist
Swanstrom, Jamie R.	Teacher Elementary School
Swart, Shelby M.	Intervention Spec MS
Syrett, Heather	Guidance Counselor
Taggart, Lisa A.	Teacher Middle School
Tapp, Davis M.	Teacher High School
Taylor, Molly J.	Intervention Specialist
Taylor, Sara P.	Guidance Counselor
Taylor, Tiara L.	Guidance Counselor
Taylor-Edwards, Joli	Intervention Specialist
Tennant, Kristen N.	Teacher High School
Tersigni, Joy K.	Teacher Middle School
Thompson, Jennifer L.	Teacher High School
Thornton, Amy R.	Advisor
Threlkeld, Ann-Sofia M.	Teacher Elementary School
Tieche, Taylor	Teacher Elementary School
Toke, Annette R.	Intervention Specialist
Tolles, Heather N.	Teacher High School

Tomlinson, Kristina M.	Advisor
Trapp, Staci R.	Teacher Elementary School
Traut, Courtney	Guidance Counselor
Traut, Tamara J.	Teacher High School
Turner, Tiffany	Intervention Spec K2
Twigg, Jennifer M.	Intervention Specialist
Underwood, Kassandra D.	Teacher High School
Urbas, Stacey L.	Teacher Middle School
Valentine, Shane F.	Teacher High School
Vanneman, Jacob T.	Teacher High School
Vanscoder, Amy	Advisor
Varga, Christiane L.	Teacher High School
Wagoner, Ann M.	Teacher High School
Wahl, Pauline	Teacher High School
Walker, Caela R.	Advisor
Walker, Miranda R.	Teacher Elementary School
Wallo, Christopher M.	Intervention Spec HS
Walsh, Heather R.	Teacher Elementary School
Waltz, Jennifer L.	Transition Svcs Liaison
Warkentine, Serenity	Teacher Middle School
Watson, Tess N.	Teacher High School
Weber, Deanne	Teacher Instruct Support
Weber, Jessica A.	Teacher High School
Webster, Kelsea A.	Teacher Elementary School
Welch, Lena E.	Teacher Middle School
Welsh, Allison M.	Intervention Spec MS
Wetherbee, Cheryl D.	Teacher High School
Wheeler, Daphne M.	Intervention Spec HS
White, Chad A.	Teacher High School
White, Mark R.	Guidance Counselor
Whitmer, Teresa M.	Teacher Elementary School
Williams, Cynthia	Transition Svcs Liaison
Williams, Emily M.	Teacher High School
Williamson, Sue	School Psychologist
Wintrow, Ethan J.	Teacher High School

Wise, Kelly M.	Teacher Elementary School
Witalec, Allison M.	Teacher High School
Wolf, Kenneth R.	Teacher High School
Wolfe-White, Jamie L.	Teacher High School
Wollenburg, Michelle	Advisor
Wood, Meredith M.	Teacher Middle School
Woodberry, Shannon R.	Teacher High School
Woodlock, Kelleen S.	Teacher Middle School
Woodrich, Patricia F.	Teacher Elementary School
Wray, Jacqueline A.	Teacher High School
Wright, Erin K.	Teacher Middle School
Wright, Rachel L.	Intervention Specialist
Wunder, Rachelle C.	Advisor
Wysocki, Pamela S.	Teacher Elementary School
Yager, Harvey M.	Intervention Specialist
Yanni, Melissa J.	Intervention Spec MS
Yarger, Sara M.	Intervention Spec HS
Yerian, Barbara A.	Teacher Elementary School
Yoder, Elizabeth E.	Teacher High School
Yost, Jennifer L.	Guidance Counselor
Young, Cathy	Teacher Elementary School
Zakrzewski, Sharon L.	Teacher Elementary School
Zartman, Jade	Intervention Spec MS
Zelnik, Michael H.	Teacher Middle School
Zeno-Slutsky, Maria	Teacher Instruct Support
Zetts, Nicole A.	Teacher Elementary School
Zimmerman, Andrea R.	Teacher Instruct Support
Zimmerman, Anne	Teacher High School