

OHVA Board of Trustees Annual Meeting

April 15, 2025, at 2:00 p.m.

Our Approach: Student-centric, Innovative

Our People: Passionate, Engaged

Our Students: Inspired, Empowered, Educated

1. Call to Order at 2:19 PM

2. Roll Call/Guests:

	Board Members	Present	Absent	Time of Arrival After Call to Order
1	Kelly Arndt – Member		\boxtimes	
2	Bruce Boerst – Member	\boxtimes		
3	Adam Davenport – Board Secretary	\boxtimes		
4	Patty Humbert - Member	\boxtimes		
5	Susan Lippens – Board Vice President	\boxtimes		
6	Ben Lochbihler – Member		\boxtimes	
7	Gina Lopez – Member		\boxtimes	
8	Jacob Moeller – Board Treasurer		\boxtimes	
9	Matt Norton – Member	\boxtimes		
1	Stephen Vasquez – Board President	\boxtimes		
0	Stephen vasquez – board Flesident			
1	OCCS Ex-Officio Representative – Kristin Katakis			
1	0000 Ex-Officio nepresentative – Kristin Katakis			

Also in attendance were: K12 Senior Head of School, Dr. Kristin Stewart; K12 Director of Academics, Kyle Wilkinson; K12 Finance Manager and OHVA Designated Fiscal Officer, Dawn Cummings; Special Programs Manager, Johna McClure; and OHVA Legal Counsel, David M. Smigelski. Various members of K12 Administrative Team were also in attendance.

- 3. Public Participation on Agenda Items None.
- 4. Public Participation on Non-Agenda Items None.
- 5. Approval of Minutes of the Regular Meeting of February 18, 2025 (motion)

Resolution Regarding Approval of Meeting Minutes

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the minutes from the meeting held on February 18, 2025.

Discussion: Mr. Davenport moved to approve the meeting minutes of February 18, 2025. Mr. Norton seconded to approve. Minutes were unanimously approved by those Board members present.



Moved: Davenport	Seconded: Norton	Vote:	Arndt	Υ	N	
			Boerst	$Y \boxtimes$	N	
			Davenport	$Y \boxtimes$	N	
			Humbert	$Y \boxtimes$	N	
			Lippens	$Y \boxtimes$	N	
			Lochbihler	Y 🗌	N	
			Lopez	Y 🗌	N	
			Moeller	Y 🗌	N	
			Norton	$Y \boxtimes$	N	

6. Operations:

a. Head of School Report: Dr. Stewart started the Head of School Report by discussing OHVA current student enrollment. There are currently 15,832 with 2,898 (18%) being special education enrollees. On April 1, registration opened and 2,469 students reregistered on the first day. Dr. Stewart also shared details about the Spring testing 2025. There was 533 1:1 testers, 1,940 small group testers, 298 K-8 proctors, and 213 High school proctors. Overall, there were 10,973 students testing across 49 testing sites. Dr. Stewart also discussed the Title VI certification which will be filed on or before April 18, 2025. The Department of Education has requested K-12 State Education Agencies to certify their compliance with antidiscrimination, diversity, and inclusion obligations.

Vasquez

 $N\square$

- b. Academic Report: Mr. Wilkinson presented a report which went over: (1) state testing (2) Ohio State Budget-Education Impact and (3) HB 8. On Monday, April 7, the end of year testing started and will expand over a couple of weeks. End of year testing will conclude Friday, May 3. He provided an overview of state testing by site. Additionally, he shared a reminder that a policy is needed by July 1st that complies with HB 8. School districts, community schools, and STEM schools are required to adopt a policy regarding instructions with sexuality content to students in certain grades, healthcare services provided to students, and provision of information about student's health and well-being per the requirements of Ohio Revised Code 3313.473. Mr. Wilkinson offered a general overview of the updated sponsor evaluation framework. The framework will be available no later than August 15 of each year. The Department may contract with one or more vendors to assist in the evaluation process. There was a discussion about modifying existing weights: Academics (40%), Compliance (30%), and Quality Practices (30%).
- c. Special Programs Report: Johna McClure, Special Programs Director presented a four-page report which addressed updates within the Program. She provided an overview of the statistics regarding student populations in special education: (1) K-2 is 16% (2) 3-5 is 20% (3) Middle School is 25% and (4) High School is 22%. She also provided a summary overview categorized by housing status. Following the student population breakdown, McClure provided an update regarding the Office of Civil Rights complaint. The complaint pertained to a 2nd grade special education student with medical concerns, whose parents requested a very specific limited schedule. The complaint alleged discrimination based on their disability and retaliation against the student. However, the complaint has been dismissed. As an ending note, she provided a "Family Engagement Update." Zoo days will be held on the following dates: (1) Toledo May 12th (2) Cleveland May 19th and (3) Columbus May 22nd.

7. Personnel/Staff Development:



a. Employee Benefits: James Raymond Bailey, VP Client Executive of Hylant, shared a 15-slide presentation reviewing the 2025 Benefits Program. At the conclusion of the presentation, Mr. Bailey shared Hylant's recommendations. He outlined a 10.54% increase in their recommended plan. It was suggested to increase the stop-loss contract limit to the industry benchmark level. Further, PBM contracts should be audited to ensure adherence with contract terms. Regarding employee contributions, there will be a pay cost increase (single - \$3.08 and family - \$14.08), which is consistent with industry benchmarks. In conclusion, open enrollment will be offered in June.

Motion II: Resolution regarding the Employee Benefits Offered for the 2025-2026 school year

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves offering employee benefits consistent with the attached presentation from Hylant as recommended by the Senior Head of School, and summarized for approval as follows:

- 1. United Healthcare will provide medical administration and stop-loss coverage with a specific deductible decided by the Board of Trustees.
- 2. OHVA will continue to offer a High Deductible Health Plan ("HDHP") option that includes a Health Savings Account. OHVA will continue to contribute to the HAS at the rate of \$250 for single/\$500 for family. Consistent with IRS guidelines, the deductibles for the HDHP shall be increased to \$1,650 for single coverage and \$3,300 for family coverage.
- 3. The Out-of-Pocket Maximum for the High Deductible Health Plan ("HDHP") will be increased to \$5,500 for single coverage and \$10,000 for family coverage.
- 4. OHVA will continue to offer a PPO Plan option, and the deductibles shall remain the same at \$1,050 single coverage and \$2,950 family coverage.
- 5. The Out-of-Pocket Maximum for the PPO Plan will be increased to \$5,500 for single coverage and \$11,000 for family coverage.
- 6. Employee contributions to increase to Hylant's recommended contribution increase are shown in here by tier for each plan:

HDHP per pay increased amounts by Tier:

EE \$3.08

EE+Spouse \$10.64

EE+Child(ren) \$10.23

EE+Family \$14.08

PPO per pay increased amounts by Tier:

EE: \$2.06

EE+Spouse \$10.37

EE+Child(ren) \$6.84

EE+Family \$9.41

- 7. United Healthcare will continue to provide HSA, FSA & COBRA administration.
- 8. OHVA will continue to offer dental benefits through Delta Dental. The rate increased by 2.45% and is guaranteed through August 1, 2026. The employee premium rate shall remain unchanged.
- 9. Recommend removing the \$20,000 wellness allotment with United Healthcare.
- 10. The Stop-loss specific deductible increased from \$100,000 to \$200,000.



Discussion: Mr. Boerst moved to approve the employee benefits. Ms. Lippens seconded to approve. The presentation from Hylant as summarized was approved.

Moved:Boerst	Seconded: Lippens	Vote:	Arndt Boerst Davenport Humbert Lippens Lochbihler Lopez Moeller Norton Vasquez	Y	N
d. Opera i. ii.	itions Report Residency Verification Computers – Lifecycle	-			
Motion III: Resolution	n regarding New Hire Cor	nputers/	Life-Cycle Replaceme	nt Comp	uters
Lenovo ThinkPad note	T the Board of Trustees of book computers for OHVA after a negotiated price of Head of School	A teacher	rs/staff. A total of 226 c	omputers	will be
computers. Mr. Daver ratification because o	st moved to approve and not not seconded. The purce fan available discount and as it aligned with the natur	hase wa: d deal. D	s unanimously approve r. Stewart proceeded w	d. This wa	s a
Moved: Boerst	Seconded: Davenpor	t Vote:	Arndt Boerst Davenport Humbert Lippens	Y	N

Motion IV: Resolution regarding approval of Employment Agreements

BE IT RESOLVED THAT the Board of Trustees of OHVA hereby approves the OHVA Employment Agreements of the following individuals as recommended by the Head of School:

Employee Name (Last Suffix, First MI)	Job	Last Hire Date
Bryant, Crystal	Paraprofessional	03/03/2025

Lochbihler Lopez Moeller Norton Vasquez



Dusenbury, Jenny	Paraprofessional	03/17/2025
Morookian, Katharine	Intervention Spec 3-5	03/17/2025
Peak, Stephanie	Paraprofessional	03/17/2025

Discussion: Dr. Stewart discussed the employment additions of Crystal Bryan, Jenny Dusenbury, Katharine Morookian and Stephanie Peak. There being no further discussion, the resolution was unanimously approved by the Board Members present.

Moved: Davenport	Seconded: Norton	Vote:	Arndt	$\vee \Box$	мП
Moved: Davenport	Seconded: Norton	vole:	Amat	' 🖳	ΝШ
			Boerst	$Y \boxtimes$	N
			Davenport	Y⊠	N
			Humbert	Y⊠	N
			Lippens	$Y \boxtimes$	N
			Lochbihler	Y 🔲	N
			Lopez	Y 🔲	N
			Moeller	Y 🔲	N
			Norton	Y⊠	N
			Vasquez	$Y \boxtimes$	$N\square$

Stephen Vasquez conducted a discussion about employee surveys. The common theme in the survey was the transition in technology. Mr. Vasquez is waiting for the survey responses to be transferred into a readable document for sharing purposes.

8. Finance:

- a. Bank Reconciliation for December, January, February and March (motion): The Bank Reconciliation was tabled for the next meeting due to board member Jacob Moeller's absence. This will be addressed at the next meeting.
- b. Review Budget: Dawn Cummings reported that the average enrollment is 16,095. There is an increase of 48 in enrollment than was originally budgeted. There was an increase in total revenue due to delayed hiring and improved capture rate. Student expenses decreased due to delayed hiring and staff currently on leave of absence. Students' expenses decreased due to a decrease in testing technology changes and aligning all students' costs to actuals. Administration and Governance/Technology increased along with revenue. This category includes management, technology, and sponsor fees. Due to enrollment, Student & Family Services increased. Currently, the financial forecast is that the school will show a deficit of \$882,647.
- 9. Other Updates (none)
- 10. Executive Session (None)

11. Upcoming event dates and communications:

- **a.** Mr. Vasquez reminded everyone that the next Board meetings will be held on May 20, 2025, and June 10, 2025. Other upcoming events included:
 - Graduation: June 1, 2025, at 1:00pm at the Celeste Center in Columbus; and
 - Kalahari: August 12th 13th, 2025.

Having no further business, Mr. Vasquez adjourned the meeting at 4:10 p.m.

HEAD OF SCHOOL UPDATE

4/15/25



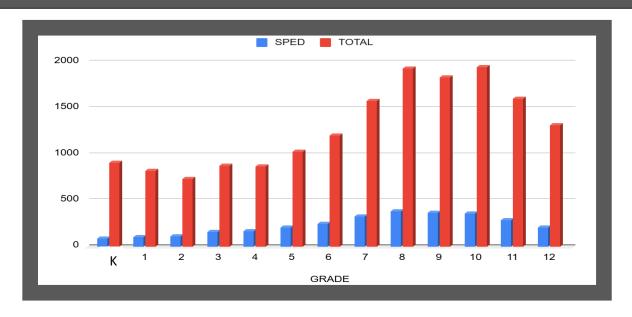
OHVA Staff

General Education Teachers: 435

Intervention Specialists: 139

Support Staff: 147

OHVA Current Student Enrollment



Total Enrollment: 15,832

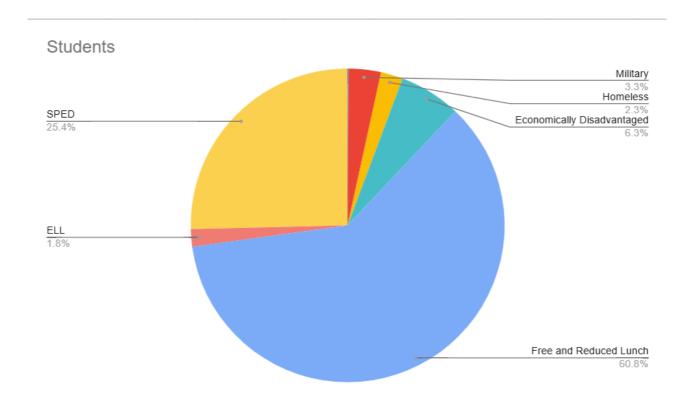
Special Education Enrollment: 2898 (18%)

Registration Opened April 1

2469 Re-Registered Day 1

tus	Registering	Re-Registration (ALL) - April 2, 2025 Registering Status Undecided Unknown	TOTAL
	171		833
	145		767
52	120	120 552 1	676
78	146	146 678 2	828
53	152	152 653	805
)1	174	174 791	966
52	178	178 952 2	1136
48	247	247 1248 4	1501
38	290	290 1538 1	1836
62	286	286 1462 1	1752
24	266	266 1624 2	1895
66	291	291 1266	1559
65	3	3 1265 2	1278
312	2469	2469 13312 15	15832

SPRING TESTING 2025



1 on 1 Testers

Small Group Testers

1,336

5,343

K-8 Proctors

HS Proctors

298

213

STUDENT TESTING DEMOGRAPHICS

Testing Sites



Students Testing 10,973

